

## Notice of Nondiscrimination

The Jefferson County Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs and activities or employment, and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies and the application of Title IX and its regulations to the Board:

Name and Title: Mr. Jeff Caufield, Deputy Superintendent and Title IX Coordinator  
Address: 2100 18<sup>th</sup> Street South, Birmingham, AL 35209  
Telephone Number: 205-379-2102  
Email Address: titleixcoordinator@jefcoed.com

The following person has been designated as the Board's Section 504 Specialist:

Name and Title: Dr. Cherith Fluker, Homebound and 504 Specialist  
Address: 2100 18<sup>th</sup> Street South, Birmingham, AL 35209  
Telephone Number: 205-379-2214  
Email Address: cfluker@jefcoed.com