

MINUTES
May 27, 2010

The Jefferson County Board of Education met in regular session on Thursday, May 27, 2010, at 10:00 a.m. in the board's office, 2100 18th Street South, Birmingham, Alabama, with the following members present: President Jennifer H. Parsons, Vice-President Ronald A. Rhodes, Mrs. Karen Smith Nix, and Mr. Tommy L. Little. Members absent: Ms. Jacqueline A. Smith. Also present were Superintendent Phil Hammonds and Board Attorney Carl Johnson.

MEETING CALLED TO ORDER - President Parsons declared a quorum present and called the meeting to order.

Mr. Rhodes led in the Pledge of Allegiance.

BOARD ADOPTS AGENDA - The superintendent presented the agenda for the meeting. Upon recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to adopt the agenda as presented. The motion was approved unanimously.

BOARD APPROVES MINUTES OF REQUIRED SESSION OF MAY 6, 2010 AND SPECIAL BOARD MEETING OF MAY 18, 2010 - The superintendent presented the minutes of the regular session of May 6, 2010, and special board meeting of May 18, 2010; noted they had been sent to the board members prior to the meeting; and recommended approval of the minutes.

Ms. Rhodes moved and Mrs. Nix seconded a motion that the minutes of the required session of May 6, 2010, and special board meeting of May 18, 2010, be approved as presented. The motion was approved unanimously.

MR. MICHAEL TODD, ALABAMA EDUCATION ASSOCIATION, PRESENTS APOLOGY FROM GREGORY HARRISON, TEACHER AT CORNER HIGH SCHOOL - The superintendent recognized Mr. Michael Todd, Alabama Education Association, to present a statement on behalf of Mr. Gregory Harrison, teacher at Corner High School.

On behalf of Mr. Gregory Harrison, a member of Jefferson County Education Association (JCEA), Mr. Todd read the following statement:

I publicly apologize for the inappropriate comments that were made in reference to the President during one of my geometry class lessons. I made a very serious error in judgment with a teaching example of tangent lines and fully acknowledge such. To my students, colleagues and the public, I offer my sincerest apology for this action. As a veteran teacher of twenty two years, I am keenly aware of the example I must set for my students and I realize that my actions fell short in this situation. I condemn violence in any form; therefore I want to clarify that at no time was there any talk of assassination or the killing of anyone advocated in my classroom. I deeply regret allowing this situation to ever occur and take responsibility for this unfortunate matter.

I have learned from this mistake and hope that we can all move forward. I would like to close with a quote from Mahatma Gandhi:

“The weak can never forgive. Forgiveness is the attribute of the strong.”

Also, Mr. Todd asked consideration of the agreement to resolve this matter. The superintendent reported that in speaking with Mr. Todd, in addition to the statement that has been presented, Mr. Harrison has agreed to:

Forfeit ten days' pay;
At his own expense, complete sensitivity/diversity training during this summer to avoid similar situations; and
A letter of reprimand being placed in his personnel file.

GOOD THINGS ARE HAPPENING! - The superintendent reported on the good things that are happening in the school system.

Congratulations to all the seniors who will be graduating today and for receiving \$42 million in scholarships.

The superintendent reported that through the leadership of Mr. Ken Storie and Ms. Debbie Williams in the athletics, physical education, recreation, health services, and driver education department, the "Biggest Winner" program to lose weight was held with more than 300 employees participating and losing over 2,000 pounds. He noted that this year the program was expanded to include a student component to help in the fight against obesity in children. He recognized Ms. Karen White, principal, and Ms. Susan Morgan, physical education teacher, at Snow Rogers Elementary to report on what Snow Rogers did to win both Wii game systems. Ms. White reported that the students incorporated physical fitness and healthy living into their lives. Ms. Morgan reported that students participated in running before school at 7:30 a.m. Ms. Morgan noted that running before school benefitted the students both physically and mentally. She reintroduced two students, Reagan Handley and Brenden Pickens for their dedication to the program and also for motivating their parents.

PRESENTATION OF FINANCIAL STATEMENT FOR MONTH OF APRIL 2010 AND REPORT ON FISCAL YEAR 2011 BUDGET PREPARATIONS -The superintendent recognized Mrs. Sheila Jones, chief financial officer, to present the financial statement for the month of April 2010. Mrs. Jones reported that the month of April ended with the general fund balance being \$91,351,947.81, special revenues \$21,253,252.98, debt service, \$6,066,235.32, capital projects \$145,488,133.02, and fiduciary trust \$1,222,046.31.

Ms. Jones noted that with 58.33 percent of the fiscal year complete, total budgeted revenues are at 57 percent, and total expenditures and transfers out are at 59.16 percent. She noted that with the bulk of local revenues having been received, local budgeted revenue are currently at 97.10 percent and state revenues at 58.5 percent. Mrs. Jones pointed out that in comparing revenues for April of 2009 and 2010, total revenues are down by \$64,000 from a year ago. Ms. Jones noted that projections are that local revenues will exceed those budgeted, therefore a budget amendment is necessary.

The superintendent reported that a memorandum had been sent to all staff members updating them on the financial condition of the school district as well steps that will be taken during the summer months to prepare the 2010-2011 budget:

Through attrition, not fill 73 vacant certified positions;
Through attrition, not fill 35 classified positions;
Departmental budgets remain cut at as much as fifty percent (non-personnel);
Not recommend "freezing" of step raises;
Continue to cut back on utility consumption, travel, and overtime;
Fund by one-half current allocations to schools such as postage, band, etc.; and
Provide teachers with materials and supplies funds.

The superintendent pointed out that the biggest challenges will come in the 2012 budget when federal stimulus dollars are gone. He did point out that there is a bill before Congress that will provide funding for education teacher units across America.

BOARD APPROVES AMENDMENT NUMBER TWO TO FISCAL YEAR 2010 BUDGET - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to approve Amendment Number Two to Fiscal Year 2010 Budget that is necessary to amend local revenues and make final amendments to federal program budgets. The motion was approved unanimously.

(Budget amendment here)

BOARD APPROVES REVISION OF JCBE/POLICY NO. 153.1, BOARD MEMBER TRAINING - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to approve the revision of JCBE/Policy No. 153.1, Board Member Training. The motion was approved unanimously.

(Policy here)

BOARD APPROVES REVISION TO THIRTEEN CHECKS FOR NEW CERTIFICATED EMPLOYEES - Upon recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to revise the date of hire to July 1, 2010, for the pay for the new nine-month, nine and one-half month, and ten-month regular full-time employees who qualify to be paid in thirteen monthly checks (August 2010 through August 2011) for their 2010-2011 employment contract. The motion was approved unanimously.

- 1.) "New" refers to first-time certified employees with the Jefferson County School District hired after *July 1, 2010*.

Certified employees who were hired after January 1, 2010, will be paid through August 2010.

BOARD APPROVES AMENDED CAFETERIA PLAN INCLUDING DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT AND HEALTH FLEXIBLE SPENDING ACCOUNT - Upon recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to approve the Adopting Resolution amending the Cafeteria Plan including a Dependent Care Flexible Spending Account and Health Flexible Spending Account to become effective July 1, 2010, as presented. The superintendent explained that this is use of pre-tax dollars for expenses not covered by health insurance and the change was needed to reflect the change in carriers. The motion was approved unanimously.

(Resolution here)

BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES – MR. LITTLE, CHAIRMAN; MRS. NIX, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND MS. BLACKWELL, SECRETARY: RECOMMENDATIONS AND REPORTS: PERSONNEL ACTION C-0248 SET FOR CONSIDERATION LATER IN THE MEETING AND PERSONNEL ACTIONS PRESENTED FOR APPROVAL - Mrs. Nix reported that a recommendation was being made to approve the personnel actions for both certificated and classified employees in the areas of appointments, expirations of appointments, non-renewals, retirements, etc. President Parsons requested that personnel action No. C-0248 (Stevan T. Parsons) be set for consideration later in the meeting.

(Personnel actions here)

PROJECT CIVIS: A RESEARCH DEMONSTRATION PROJECT FOR UNDERACHIEVING PROMISING MIDDLE SCHOOL STUDENTS - Mr. Little noted that a recommendation was being made to approve Project Civis: A Research Demonstration Project for Underachieving Promising Middle School Students funded by the Jacob K. Javits Gifted and Talented Students Education Act, United State Department of Education. Mr. Little explained that the purpose of the project is to evaluate

the effects of challenging and engaging U.S. History curriculum on students' achievement, motivation, and understanding of and appreciation for democratic principles, and self-efficacy for working on authentic problems/products. He further noted that the project will involve grades 6 and 7 or 5 and 6 social studies teachers and their students from schools in Alabama and Virginia. Mr. Little pointed out that the researchers are from the School of Education, the Center for Gifted Education, the U.S. History Department from the College of William and Mary and the historians/educators from Colonial Williamsburg, *Teaching Tolerance and Street Law*.

STUDENT ACCIDENT INSURANCE FOR 2010-2011 SCHOOL YEAR - Mr. Little stated that a recommendation was being made to accept the proposal submitted by Insurance and Investment Consultants, Inc., underwritten by United Healthcare Insurance Company for student accident insurance for the 2010-2011 school year.

ANTI-HARASSMENT POLICY - Mr. Little stated that a recommendation was being made to approve the proposed Anti-Harassment Policy effective with the 2010-2011 school year.

(Policy here)

PILOTING INTENSIVE BEHAVIORAL IMPROVEMENT PLAN - Mr. Little noted that a recommendation was being made to approve piloting of the Intensive Behavioral Improvement Plan. Mr. Little explained this will provide an opportunity for selected students who have committed a first Class III offense to complete an intense behavioral monitoring plan at the local school instead of being assigned to the Jefferson County Counseling and Learning Center.

REVISED CODE OF STUDENT CONDUCT - Mr. Little reported that a recommendation was being made to approve the revised *Code of Student Conduct* for the 2010-2011 school year, as submitted.

ARTICULATION AGREEMENT WITH BEVILL STATE COMMUNITY COLLEGE FOR 2009-2010 - Mr. Little stated that a recommendation was being made to approve the Articulation Agreement with Bevill State Community College for the 2009-2010 in the areas of: automotive technology; business office management and technology; child development; collision repair technology; cosmetology; drafting and design technology; electrical technology/industrial electronics technology; and welding technology.

REQUEST FROM DOCTORAL STUDENT JANET JENKINS TO CONDUCT STUDY ENTITLED "A PHENOMENOLOGICAL STUDY ON THE PERCEPTION OF SCHOOL ADMINISTRATORS OF THE NEED FOR SPECIAL EDUCATION TRAINING WITHIN THE LEADERSHIP PREPARATION PROGRAM" - Mr. Little stated that a recommendation was being made to approve the request from Ms. Janet Jenkins, a doctoral student at the University of Alabama at Birmingham, to conduct a study for the purpose of exploring and understanding the perception of administrators of the need for special education courses within the leadership preparation program. Mr. Little noted that participation is voluntary and school leaders, i.e. assistant principals, principals, supervisors, directors, with no prior special education training will be asked to participate.

CONTRACTED SERVICES AGREEMENT WITH KAREN KREKELBERG TO PROVIDE ACCOMPANIMENT SERVICES FOR CLAY-CHALKVILLE HIGH SCHOOL CHOIR - Mr. Little reported that a recommendation was being made to approved the Contracted Services Agreement with Karen Krekelberg to serve as an accompanist for rehearsals and performances for the Clay-Chalkville High School's Spring Choral Concert as follows:

Rehearsal on May 13, 2010, 4:00-7:00 p.m. at Clay-Chalkville High School

Rehearsal on May 17, 2010, 5:30-6:30 p.m. at Grace Presbyterian Church

Performance on May 17, 2010, 7:00-9:00 p.m. at Grace Presbyterian Church

Mr. Little noted that Ms. Krekelberg will be compensated \$50.00 per hour and will be paid from the local school's choral department account.

CONTRACTED SERVICES AGREEMENT WITH DIDALIOUS HILL TO SERVE AS A JUDGE FOR BAND AUXILIARY TRYOUTS AT ERWIN HIGH SCHOOL - Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Didalious Hill to serve as a judge for the band auxiliary tryouts at Erwin High School on May 14, 2010, at 4:00 p.m. in the gymnasium at Erwin High School. Mr. Little also noted that compensation will be \$75.00 paid from the local school's band account.

CONTRACTED SERVICES AGREEMENT WITH TIMOTHY HILL, JR., TO SERVE AS JUDGE FOR BAND AUXILIARY TRYOUTS AT ERWIN HIGH SCHOOL - Mr. Little reported that a recommendation was being made to approve the Contracted Services Agreement with Timothy Hill, Jr., to serve as a judge for the band auxiliary tryouts at Erwin High School on May 14, 2010, at 4:00 p.m. in the gymnasium at Erwin High School. Mr. Little also reported that compensation will be \$75.00 paid from the local school's band account.

CONTRACTED SERVICES AGREEMENT WITH DEWAYNE MOORE TO SERVE AS JUDGE FOR BAND AUXILIARY TRYOUTS AT ERWIN HIGH SCHOOL - Mr. Little stated that a recommendation was being made to approve the Contracted Services Agreement with Dewayne Moore to serve as a judge for the band auxiliary tryouts at Erwin High School on May 14, 2010, at 4:00 p.m. in the gymnasium at Erwin High School. Mr. Little also stated that compensation will be \$75.00 paid from the local school's band account.

CONTRACTED SERVICES AGREEMENT WITH MICHAEL PARKS TO SERVE AS JUDGE FOR BAND AUXILIARY TRYOUTS AT ERWIN HIGH SCHOOL - Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Michael Parks to serve as a judge for the band auxiliary tryouts at Erwin High School on May 14, 2010, at 4:00 p.m. in the gymnasium at Erwin High School. Mr. Little also noted that compensation in the amount of \$75.00 will be paid from the local school's band account.

CONTRACTED SERVICES AGREEMENT WITH OTIS LEVERETTE TO PROVIDE SERVICES TO THE FOOTBALL TEAM AT HUEYTOWN HIGH SCHOOL - Mr. Little reported that a recommendation was being made to approve the Contracted Services Agreement with Otis Leverette to provide services to the football team, including speed and conditioning trainer and football coach, at Hueytown High School with the services to be provided at the field house and H. F. Gilmore Football Stadium beginning in April, 2010 through November 2010. Mr. Little pointed out that compensation in the amount of \$5,000.00 will be provided with local school football funds.

CONTRACTED SERVICES AGREEMENT WITH DANIEL STIFF TO PROVIDE SERVICES TO THE FOOTBALL TEAM AT HUEYTOWN HIGH SCHOOL - Mr. Little stated that a recommendation was being made to approve the Contracted Services Agreement with Daniel Paul Stiff to provide services to the football team, including editing of practice film, recruiting coordinator, football coach and field maintenance, for Hueytown High School with the services to be provided at the field house and H. F. Gilmore Football Stadium beginning April 2010 through November 2010. Mr. Little noted that compensation in the amount of \$5,000.00 will be provided with local school football funds.

CONTRACTED SERVICES AGREEMENT WITH BREVARD RUDISELL TO PROVIDE MUSIC INSTRUCTION FOR BAND AT SHADES VALLEY HIGH SCHOOL - Mr. Little

reported that a recommendation was being made to approve the Contracted Services Agreement with Brevard G. Rudisell, IV, to provide individual and ensemble instrumental instruction for the band at Shades Valley High School with the schedule to include rehearsals and performances as requested by the band director and approved by the principal for the period of June 1, 2010-December 31, 2011. Mr. Little noted that compensation in the amount of \$15.00 per hour, not to exceed \$20.00 per hour, will be provided from the local school's band account.

OVERNIGHT/OUT-OF-STATE FIELD TRIP REQUESTS - Mr. Little noted a recommendation was being made to approve the following overnight/out-of-state field trip requests:

1. Kelly McDonald, a teacher at McAdory High School to take twenty one (21) students and three (3) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in a UCA Cheerleader Association Camp. The dates of the trip are June 1-4, 2010, and transportation will be the responsibility of the parents.
2. Taneka Williams and Briana Hall, teachers at Minor High School, to take eighteen (18) students and four (4) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in a UCA Cheerleader Association Camp. The dates of the trip are June 24-27, 2010, and transportation will be by school bus.
3. Hope Key, a teacher at North Jefferson Middle School, to take seventeen (17) students and four (4) chaperones to the University of Alabama in Huntsville, Alabama, to participate in a NCA Cheerleader Association Camp. The dates of the trip are June 2-5, 2010, and transportation will be the responsibility of the parents.
4. Pam Dennis, Laura Wakefield, and Vicki Cooley, teachers at Oak Grove High School, to take twenty two (22) students and three (3) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in a UCA Cheerleader Association Camp. The dates of the trip are May 31-June 4, 2010, and transportation will be the responsibility of the parents.
5. Laura Griffo, a teacher at Shades Valley/JCIB, to take six (6) students and four (4) chaperones to LaCrosse, Wisconsin, to participate in the Future Problem Solving International Competition. The dates of the trip are June 10-13, 2010, and transportation will be by airplane, Delta Airlines.

OTHER MATTERS:

SALARY SUPPLEMENTS FOR EMPLOYEES - Mr. Little stated that a recommendation was being made to approve the salary supplements for employees as follows:

(List of employees here)

ADDENDUM TO AGREEMENT WITH UNIVERSITY OF ALABAMA HEALTH SERVICES FOUNDATION, DEPARTMENT OF PSYCHIATRY, CONCERNING ENGEL DAY TREATMENT PROGRAM

- Mr. Little reported that a recommendation was being made to approve the Addendum to the Agreement with the University of Alabama at Birmingham (UAB) Health Services Foundation, Department of Psychiatry, for the board's provision of an EC teacher to work in the Engel Day Treatment Program as follows:

The Board agrees to provide to UAB Health Services Foundation, Department of Psychiatry, a Jefferson County EC teacher to work in the Engel Day Treatment Program in return for a guarantee of four (4) slots for County students in the Program and/or Board to provide a teacher aid (sic) in return for a guarantee of (2) slots for County students. Fees for any additional students will be calculated on a monthly basis at a rate of \$1,200 per month. The treatment portion of day treatment will be billed separately, billing insurance when appropriate. Patients with no insurance will be billed for the treatment portion of day treatment.

Mr. Little further reported that funding for the contract will be paid from IDEA VI-B funds.

CONTRACTED SERVICES AGREEMENT WITH COREY VARDEN TO PROVIDE AUDIO/VIDEO SERVICES FOR BOTTENFIELD MIDDLE SCHOOL'S BAND BANQUET -

Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Corey Varden who will provide audio/video/technical services, including set up, break down, and other related services, for Bottenfield's Band Banquet on May 27, 2010, 6:30-9:30 p.m. at Westwood Baptist Church. Mr. Little further noted that Mr. Varden will receive compensation in the amount of \$50.00 to be paid from the local school band account.

MODIFICATION TO CONSULTANT AGREEMENT WITH JBHM EDUCATION GROUP, LLC, TO PROVIDE TRAINING SERVICES AND MATERIALS AT BRIGHTON MIDDLE SCHOOL -

Mr. Little stated that a recommendation was being made to approve the Modification to Consulting Agreement with JBHM Education Group, LLC, that was approved on September 24, 2009, for JBHM to provide educational consulting, training services and materials at Brighton Middle School for the period of October 1, 2009-September 30, 2010. Mr. Little presented the following modifications:

The original agreement included a total of 30 days for a fee of \$45,000 to be paid from ARRA Title I Stimulus funds.

First modification:

1. School Improvement, Math Coaching and Other Support as requested by the principal,
2. Adding an additional sixteen (16) days of services; and
3. The additional cost of \$24,000.00 will be provided with ARRA Title I Stimulus funds.

Second Modification:

1. School Improvement, Math Coaching and Other Support as requested by the principal,
2. Adding an additional seven (7) days of services, and
3. The additional cost of \$10,500.00 will be provided with ARRA Title I Stimulus funds.

CONTRACTED SERVICES AGREEMENT WITH LEAH PENDERGRASS TO PROVIDE AMSTI MATH TRAINING AT CENTER POINT ELEMENTARY SCHOOL -

Mr. Little reported that a recommendation was being made to approve the Contracted Services Agreement with Leah Pendergrass to provide Year One, first grade AMSTI Math Training which shall include all components as presented in the AMSTI Presenter's Guides for Center Point Elementary School, June 14-18, 2010, 8:00 a.m.-3:30 p.m. Mr. Little further reported that the cost in the amount of \$1,822.25 will be paid with the local school's Title I funds.

CONTRACTED SERVICES AGREEMENT WITH STEPHANI LATIMER TO PROVIDE AMSTI MATH TRAINING AT CENTER POINT ELEMENTARY SCHOOL -

Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Stephani Latimer to provide Year One, first grade AMSTI Math Training which shall include all components as presented in the AMSTI Presenter's Guides for Center Point Elementary School, June 14-18, 2010, 8:00 a.m.-3:30 p.m. Mr. Little pointed out that the cost of \$2,493.50 will be paid with the local school's Title I funds.

CONTRACTED SERVICES AGREEMENT WITH RYAN FREEMAN TO PROVIDE CHOREOGRAPHY SERVICES FOR THE CHEERLEADERS AT CLAY-CHALKVILLE MIDDLE SCHOOL -

Mr. Little stated that a recommendation was being made to approve the Contracted Services Agreement with Ryan C. Freeman to provide choreography duties for the 7th and 8th grade cheerleaders at Clay-Chalkville Middle School for the period of May-August 2010, and the agreement to be in effect until December 31, 2010. Mr. Little explained that compensation will be paid

with local school cheerleader funds in two payments: \$2,400.00 for choreography, game readiness and music; and \$2,200.00 for competition choreography, music and instruction.

CONTRACTED SERVICES AGREEMENT WITH WILL HAYES TO PROVIDE CUSTODIAL SERVICES AT HUEYTOWN ELEMENTARY SCHOOL - Mr. Little reported that a

recommendation was being made to approve the Contracted Services Agreement with Will Hayes who to provide custodial services of forty (40) hours per week for five (5) weeks totaling 200 hours for Hueytown Elementary School during the period of June 1-July 1, 2010. Mr. Little pointed out Mr. Hayes will be compensated a total of \$2,000.00 to be paid from the local school office account.

AGREEMENT WITH BIRMINGHAM FOOTBALL OFFICIALS ASSOCIATION TO PROVIDE OFFICIALS FOR HOME GAMES AT HUEYTOWN MIDDLE SCHOOL - Mr. Little

noted that a recommendation was being made to approve the Agreement with the Birmingham Football Officials Association to provide officials for each home game for Hueytown Middle School.

The compensation table listed below is for officials for regular season, jamborees and games or scrimmages where a gate fee is collected and will be provided with funds from the local school football account:

Play Level	Field Official Fee	Clock Operator Fee	Travel Fee (calculated from BFOS's meeting place at UAB Highlands)
Varsity	\$60.00	\$40.00	\$.48 per mile - round trip for one vehicle
B-Team	\$43.00	\$30.00	\$.48 per mile- round trip for one vehicle
Jr. High/ Middle	\$40.00	\$25.00	\$.48 per mile - round trip for one vehicle

All game fees are equivalent to those published by the Alabama High School Athletic Association (AHSAA). If the AHSAA increases the game fees, the schools will be notified in writing. The term of the agreement is valid for the 2010-2011 school year/football season.

LEASE AGREEMENT WITH CITY OF BIRMINGHAM FOR USE OF BOUTWELL MUNICIPAL AUDITORIUM BY HUEYTOWN HIGH SCHOOL FOR 2011 PROM - Mr. Little

stated that a recommendation was being made to approve the Lease Agreement with the City of Birmingham for use of the Exhibition Hall at Boutwell Municipal Auditorium by Hueytown High School for the school's 2011 Prom with the lease beginning in April 15, 2011 at 8:00 a.m. and ending on April 16, 2011 at midnight at a cost of \$600.00 to be paid from the local school's prom account.

CONTRACTED SERVICES AGREEMENT WITH LATONYA WILLIAMS TO PROVIDE CHEERLEADING INSTRUCTION AT MINOR HIGH SCHOOL - Mr. Little reported that a

recommendation was being made to approve the Contracted Services Agreement with Latonya Williams to provide cheerleading instruction, including choreography, dance, cheer, students, etc., for Minor High School during the period of May 11-June 11, 2010. Mr. Little pointed out that Ms. Williams will be compensated \$45.00 per cheerleader for a total of \$315.00 to be paid from the local school's cheerleading account.

CONTRACTED SERVICES AGREEMENT WITH COREY LOLLAR TO PROVIDE COLOR GUARD INSTRUCTION AT PINSON VALLEY HIGH SCHOOL - Mr. Little noted that a

recommendation was being made to approve the Contracted Services Agreement with Corey Lollar who will provide color guard instruction, including teaching fundamentals and routines, for Pinson Valley High School s follows:

Band Camp - July 19-23, 2010; July 26-30, 2010; August 2-11, 2010

Auxiliary Class and after school on an as-needed basis - August 11, 2010-May 30, 2011

Compensation will be provided from the local school's color guard and band accounts as follows:

\$700.00 before school starts for all the work during the summer of 2010

\$15.00 per hour after school starts for rehearsals

CONTRACTED SERVICES AGREEMENT WITH ADAM MCDOWELL TO PROVIDE DRUM LINE INSTRUCTION AT PINSON VALLEY HIGH SCHOOL - Mr. Little stated that a

recommendation was being made to approve the Contracted Services Agreement with Adam McDowell to provide drum line instruction, including music rehearsal, for Pinson Valley High School beginning June 20, 2010, during band practice on an as-needed basis. Mr. Little explained that compensation will be in the amount of \$20.00 per hour and will be paid from the local school's band and band camp accounts.

OVERNIGHT/OUT-OF-STATE FIELD TRIP REQUESTS - Mr. Little noted that a recommendation was being made to approve the following overnight/out-of-state field trip requests:

1. George Cargile, a teacher at McAdory High School, to take twenty six (26) students and six (6) chaperones to Auburn and Montgomery, Alabama, to attend the Alabama Future Farmers of America Convention. The dates of the trip are June 1-4, 2010, and transportation will be the responsibility of the parents.
2. Keith Pritchard and K. C. Hill, teachers at McAdory High School, to take forty (40) students and four (4) chaperones to the Georgia Dome in Atlanta, Georgia, to see the Drum Corp International Southeastern Championships. The date of the trip is July 31, 2010, and transportation will be by charter bus provided by Adventure Bus Charters and Tours.
3. Lisa Glaze and Deanna Parker, teachers at Oak Grove High School, to take seventeen (17) students and three (3) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in a UCA Cheerleader Association Camp. The dates of the trip are May 31-June 4, 2010, and transportation will be the responsibility of the parents.

BOARD APPROVES RECOMMENDATIONS AND REPORTS AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES - Upon

recommendation of the superintendent, Mr. Little moved and Mrs. Nix seconded a motion to approve, as presented, the recommendations and reports and other matters submitted by the board advisory committee for instructional services:

- Personnel Action C-0248 Set for Consideration Later in the Meeting and Personnel Actions Presented for Approval
- Project Civis: A Research Demonstration Project for Underachieving Promising Middle School Students
- Student Accident Insurance for 2010-11 School Year
- Anti-Harassment Policy
- Piloting Intensive Behavioral Improvement Plan
- Revised *Code of Student Conduct*
- Articulation Agreement with Bevill State Community College for 2009-2010
- Request from Doctoral Student Janet Jenkins to Conduct Study Entitled "A Phenomenological Study on the Perception of School Administrators of the Need for Special Education Training within the Leadership Preparation Program"
- Contracted Services Agreement with Karen Kregelberg to Provide Accompaniment Services for Clay-Chalkville High School Choir
- Contracted Services Agreement with Didalious Hill to Serve as a Judge for Band Auxiliary Tryouts at Erwin High School

- Contracted Services Agreement with Timothy Hill, Jr., to Serve as Judge for Band Auxiliary Tryouts at Erwin High School
- Contracted Services Agreement with Dewayne Moore to Serve as Judge for Band Auxiliary Tryouts at Erwin High School
- Contracted Services Agreement with Michael Parks to Serve as Judge for Band Auxiliary Tryouts at Erwin High School
- Contracted Services Agreement with Otis Leverette to Provide Services to Football Team at Hueytown High School
- Contracted Services Agreement with Daniel Stiff to Provide Services to Football Team at Hueytown High School
- Contracted Services Agreement with Brevard Rudisell to Provide Music Instruction for Band at Shades Valley High School
- Overnight/Out-of-State Field Trip Requests
- Salary Supplements for Employees
- Addendum to Agreement with University of Alabama Health Services Foundation, Department of Psychiatry, Concerning Engel Day Treatment Program
- Contracted Services Agreement with Corey Varden to Provide Audio/Video Services for Bottenfield Middle School's Band Banquet
- Modification to Consultant Agreement with JBHM Education Group, LLC, to Provide Training Services and Materials at Brighton Middle School
- Contracted Services Agreement with Leah Pendergrass to Provide AMSTI Math training at Center Point Elementary School
- Contracted Services Agreement with Stephani Latimer to Provide AMSTI Math Training at Center Point Elementary School
- Contracted Services Agreement with Ryan Freeman to Provide Choreography Services for Cheerleaders at Clay-Chalkville Middle School
- Contracted Services Agreement with Will Hayes to Provide Custodial Services at Hueytown Elementary School
- Agreement with Birmingham Football Officials Association to Provide Officials for Home Games at Hueytown Middle School
- Lease Agreement with City of Birmingham for Use of Boutwell Municipal Auditorium by Hueytown High School for 2011 Prom
- Contracted Services Agreement with Latonya Williams to Provide Cheerleading Instruction at Minor High School
- Contracted Services Agreement with Corey Lollar to Provide Color Guard Instruction at Pinson Valley High School
- Contracted Services Agreement with Adam McDowell to Provide Drum Line Instruction at Pinson Valley High School
- Overnight/Out-of-State Field Trip Requests

The motion was approved unanimously.

BOARD APPROVES PERSONNEL ACTION NO. C-0248 (STEVAN T. PARSONS) - Upon recommendation of the superintendent, Mr. Little moved and Mrs. Nix seconded a motion to approve personnel action no. C-0248 (Stevan T. Parsons). Upon request for a roll call vote, the vote was: AYES: Mr. Little, Mrs. Nix, and Mr. Rhodes. NAYS: None. ABSTENTIONS: Mrs. Parsons. The motion was approved.

BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES – MR. RHODES, CHAIRMAN; MS. SMITH, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. MORRIS, SECRETARY:

RECOMMENDATIONS AND REPORTS:

APPLICATION FOR CONSTRUCTION FROM GARDENDALE ELEMENTARY SCHOOL FOR CREATION OF TWO CLASSROOMS FROM UNUSED SPACE - Mr. Rhodes stated a recommendation was being made to approve the Application for Construction from Gardendale Elementary School to create two (2) classrooms from unused space at a cost of approximately \$34,000.00 to be funded from Local Capital Outlay.

DECLARATION OF EQUIPMENT AT VARIOUS SCHOOLS AND DEPARTMENTS AS SURPLUS PROPERTY - Mr. Rhodes noted that a recommendation was being made to declare equipment located in the following schools and departments as surplus property and delete such equipment as fixed assets/supplemental inventory items:

(List of schools here)

LANDSCAPE MANAGEMENT AGREEMENT WITH LANDSCAPE WORKSHOP, INC., FOR GARDENDALE HIGH SCHOOL - Mr. Rhodes stated that a recommendation was being made to approve the Landscape Management Agreement with Landscape Workshop, Inc., to provide landscape management for Gardendale High School on a weekly basis during the months of June, July, and August 2010 with the cost of services to be provided with local school funds.

LANDSCAPE MANAGEMENT AGREEMENT WITH LANDSCAPE WORKSHOP, INC., FOR CHEMICAL TREATMENT OF SOFTBALL FIELD AT GARDENDALE HIGH SCHOOL - Mr. Rhodes reported that a recommendation was being made to approve the Landscape Management Agreement with Landscape Workshop, Inc., to provide five (5) chemical treatments to the softball field at Gardendale High School beginning June, 2010, through May, 2011, at a cost of \$140.00 per application to be paid with local school softball funds.

BILLS AND PAYROLL FOR MONTH OF APRIL 2010 - Mr. Rhodes noted that a recommendation was being made to accept the bills in the amount of \$5,999,917.38, county commission grant bills in the amount of \$12,511,307.13, and payroll in the amount of \$22,589,075.33 for the month of April 2010. Mr. Rhodes pointed out that as of May 12, 2010, all board and local school bank statements for April were reconciled.

OTHER MATTERS:

ACCEPTANCE OF BID FOR GAS TABLE TOP KETTLE WITH STAND FOR CHILD NUTRITION PROGRAM - Mr. Rhodes stated that a recommendation was being made to accept the bid (number 46-10) submitted by Birmingham Restaurant Supply, Inc., for gas table top kettle with stand at a unit cost of \$8,328.00. Mr. Rhodes pointed out that the contract period is sixty (60) days and the child nutrition department will be the funding source.

ACCEPTANCE OF BID FOR ELECTRIC TABLE TOP KETTLE WITH STAND FOR CHILD NUTRITION PROGRAM - Mr. Rhodes noted that a recommendation was being made to accept the bid (number 47-10) submitted by Birmingham Restaurant Supply, Inc., for electric table top kettle with stand at a unit cost of \$5,266.00. Mr. Rhodes further noted that the contract period is sixty (60) days from the date of award and the child nutrition department will be the funding source.

ACCEPTANCE OF BID FOR GROUNDS MAINTENANCE AT CENTER POINT ELEMENTARY SCHOOL - Mr. Rhodes reported that a recommendation was being made to accept the bid (number 45-10) submitted by Lee and Son Lawn Care, LLC, for grounds maintenance at Center Point Elementary School at the following costs:

Item # 1 - Main Campus - Mowing, edging, weed eating, blowing (sod area), weed flower beds, use round up, when necessary and periodically provide maintenance to the playground area to prevent run-off/drainage (rake the wood chips) {one time per month during growing season/9 months - March - November}

Per Visit Cost: \$325.00

Item #2 - Back Area - Mowing, edging, weed eating, and blowing, (March, April, May, August, September and October) Pre-Approval required

Per Visit Cost: \$ 85.00

Item #3 - Clean off kudzu on hill beside lunchroom (August) Pre-approval required

Per Visit Cost: \$100.00

Item #4 - Prune and trim shrubs and bushes around school in growing season. (Foreman must ask principal upon each visit if we require this to be done.) Pre-approval required.

Per Visit Cost: \$ 50.00

Item #5 - Spread pine Straw 2", as needed (islands in parking lot & hill beside lunchroom and flower/shrub beds located in front of building in August). Pre-approval required.

Per Visit Cost: \$450.00

Item #6 - Chemical Work to sod area. Provide and apply - Spring and fall pre-emergent, and apply fertilizer, spring summer, and fall

Per Visit Cost: \$120.00

Item #7 - Per hour rate for maintaining irrigation system: \$30.00

Item # 8 - Other Related Services – It is generally accepted that additional yet unforeseen related services such as preventive insect treatments, replacement of shrubs, etc. may be required during the term of this contract. Bidder must initial in agreement to the rate of \$35.00 per man hour for additional labor for other non-identified services. All services must be pre-approved and coordinated with principal. In addition, any additional supplies or materials needed shall be provided at cost plus 10%.

Mr. Rhodes noted that the contract period is one year from the date of award with the possibility of up to two additional one-year extensions and the local school is the funding source for the services.

ACCEPTANCE OF BID FOR ATHLETIC PACKAGE AT GARDENDALE HIGH SCHOOL -

Mr. Rhodes reported that a recommendation was being made to accept the bid (number 38-10) submitted by Coston General Contractors, Inc., for the athletic package at Gardendale High School at a total cost of \$1,331,087.00.

Mr. Rhodes explained that the original bid was \$1,612,350.00, but in an effort to reduce costs, Davis Architects, Inc., recommended the following cost reduction items:

	<u>Total Savings Amount</u>
Value Engineering Items	\$166,263.00
Reduce Project Contingency Allowance	\$ 80,000.00
Projected Sales Tax Savings	<u>\$ 35,000.00</u>
 Total Contract Reductions	 \$281,263.00

Mr. Rhodes further reported that this is a one-time purchase and the funding source is the County Commission Grant Fund (one-cent sales tax).

GRANTING OF EASEMENT AT NEW MORTIMER JORDAN HIGH SCHOOL - Mr. Rhodes noted that a recommendation was being made to grant an easement to Alabama Power Company at the new Mortimer Jordan High School for underground power for the waste water treatment facility at the rear of the new school site.

A parcel of land situated in the NE¼ of the SE¼ of Section 29, Township 14 South, Range 2 West as is recorded in Deed Book 200806, Page 20452, in the office of the Judge of Probate, Jefferson County, Alabama.

GRANTING OF EASEMENT AT GARDENDALE HIGH SCHOOL - ROGERS CAMPUS - Mr. Rhodes stated that a recommendation was being made to grant an easement to Alabama Power Company at the demolition site of the Rogers Vocational Building on the campus of Gardendale High School for the purpose of allowing the power company to provide the relocation of overhead power for Britt Demolition Company.

A parcel of land located in the SW¼ of the NW¼ of Section 13, Township 16 South, Range 3 West as is recorded in Deed Book 1195, Page 15, in the office of the Judge of Probate, Jefferson County, Alabama.

SANITARY SEWER DEED FOR MCADORY HIGH SCHOOL CULINARY ARTS FACILITY - Mr. Rhodes reported that a recommendation was being made to approve the Sanitary Sewer Deed for the new culinary arts building at McAdory High School.

(Deed here)

ACCEPTANCE OF BID FOR PLAYGROUND AT BROOKVILLE ELEMENTARY SCHOOL - Mr. Rhodes noted that a recommendation was being made to accept the bid (number 35-10) submitted by J. A. Dawson Company, Inc., the lowest bidder meeting specifications, for the playground at Brookville Elementary School at a total cost of \$33,760.65. Mr. Rhodes further noted that the contract period for the project is six months from the date of award and funding will be from the school (\$15,000.00) and State Capital Outlay (\$18,760.65).

COMMUNITY EDUCATION INSTRUCTOR CONTRACT- Mr. Rhodes stated that a recommendation was being made to approve the Community Education Instructor Contract with Sue Bunnell who will provide CPR and first aid refresher training for child care workers with the class to be held at Shades Valley High School.

ACCEPTANCE OF BID FOR ROOFING PROJECTS AT SEVEN SCHOOLS - Mr. Rhodes reported that a recommendation was being made to accept the bid (number 40-10) as follows for roofing projects at seven schools:

<u>Bidder</u>	<u>Projects</u>	<u>Base Bid</u>
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All-South Subcontractors, Inc.	Adamsville Elementary	\$ 60,050.00	
	Oak Grove Elementary	<u>\$ 77,996.00</u>	\$138,046.00
Quality Architectural Metal & Roofing, Inc.	Fultondale High	\$ 88,909.00	
	McAdory High	<u>\$ 44,100.00</u>	\$134,009.00
Standard Roofing	Hueytown Elementary	\$145,471.00	
	Hueytown Middle	\$ 32,800.00	
	Warrior Elementary	<u>\$ 60,094.00</u>	
			<u>\$238,365.00</u>
Total for All Projects			\$510,420.00
(Alternate No. One for EPDM vs. TPO not accepted and not included in total.)			

Mr. Rhodes further reported that the funding source is State Capital Outlay.

Dr. Morris reported that the bids came in such that all projects that were included in the bid can be completed and insurance funds will offset the cost of one group.

BOARD APPROVES RECOMMENDATIONS AND REPORTS AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES - Upon

recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to approve, as presented, the recommendations and reports and other matters submitted by the board advisory committee for administrative services:

- Application for Construction from Gardendale Elementary School for Creation of Two Classrooms
- Declaration of Equipment at Various Schools and Departments as Surplus Property
- Landscape Management Agreement with Landscape Workshop, Inc., for Gardendale High School
- Landscape Management Agreement with Landscape Workshop, Inc., for Chemical Treatment of Softball Field at Gardendale High School
- Bills and Payroll for Month of March 2010
- Acceptance of Bid for Gas Table Top Kettle with Stand for Child Nutrition Program
- Acceptance of Bid for Electric Table Top Kettle with Stand for Child Nutrition Program
- Acceptance of Bid for Grounds Maintenance at Center Point Elementary School
- Acceptance of Bid for Athletic Package at Gardendale High School
- Granting of Easement at New Mortimer Jordan High School
- Granting of Easement at Gardendale High School - Rogers Campus
- Sanitary Sewer Deed for McAdory High School Culinary Arts Facility
- Acceptance of Bid for Playground at Brookville Elementary School
- Community Education Instructor Contract
- Acceptance of Bid for Roofing Projects at Seven Schools

The motion was approved unanimously.

MEETING ADJOURNED - There being no further business, President Parsons adjourned the meeting at 10:45 a.m.