

**MINUTES**  
**Special Board Meeting**  
**July 8, 2010**

The Jefferson County Board of Education met in a special board meeting on Thursday, July 8, 2010, at 10:00 a.m. in the board's office, 2100 18<sup>th</sup> Street South, Birmingham, Alabama, with the following members present: President Jennifer H. Parsons, Vice-President Ronald A. Rhodes, Mrs. Karen Smith Nix, and Mr. Tommy L. Little. Members absent: Ms. Jacqueline A. Smith. Also present was Superintendent Phil Hammonds.

**MEETING CALLED TO ORDER** - President Parsons declared a quorum present and called the meeting to order and stated that the purpose of the meeting was to consider personnel actions and other items relating to the upcoming school year.

**BOARD ADOPTS AGENDA** - The superintendent presented the agenda for the meeting noting that Personnel Action Number C-0020 was deleted. Upon recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to adopt the agenda as amended. The motion was approved unanimously.

**VISITORS WELCOMED** - President Parsons recognized the visitors present and expressed appreciation for their interest in the business of the school system.

**BOARD APPROVES PERSONNEL ACTIONS** - Upon recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to approve personnel actions 1-A through 1-H. The motion was approved unanimously.

The superintendent presented the personnel actions:

- 1-A Appointment of Stacia Jacks, art teacher at Irondale Middle School, as Supervisor of Visual Arts effective July 20, 2010.
- 1-B Appointment of Berry Byington, assistant principal at Shades Valley High School, as instructional assistant principal at Shades Valley High School effective July 1, 2010.
- 1-C Appointment of Coy McIntosh, interim assistant principal at Pinson Valley High School, as assistant principal at Pinson Valley High School effective July 1, 2010.
- 1-D Appointment of JoNetta Terry, principal at Hillview Elementary School, as interim principal at Bottenfield Middle School effective July 12, 2010 through June 30, 2011.
- 1-E Appointment of Bert Stewart, assistant principal at Bottenfield Middle School, as interim principal at Hillview Elementary School effective July 12, 2010 through June 30, 2011.
- 1-F Appointment of James Norris Coleman, assistant principal at Minor High School/JCCLC, as interim assistant principal at Bottenfield Middle School effective July 12, 2010 through June 30, 2011.
- 1-G Appointment of Aretha Smith, assistant principal at Bottenfield Middle School, as interim assistant principal at McAdory Middle School effective July 12, 2010 through June 30, 2011.
- 1-H Authorization for the Superintendent and/or Board President to develop and enter into an agreement with the A+ College Ready Program to permit Tammy Dunn, science supervisor, to

serve as Program Director for a minimum of one year; said agreement to be in substantial conformity with the proposal as submitted, with the final agreement to be reviewed and approved by the Board's attorney.

**BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES – MR. LITTLE, CHAIRMAN; MRS. NIX, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND MS. BLACKWELL, SECRETARY:**

**OTHER MATTERS:**

**PERSONNEL ACTION C-0001 SET FOR CONSIDERATION LATER IN THE MEETING AND PERSONNEL ACTIONS PRESENTED FOR APPROVAL** - With personnel action number C-0020 having been deleted earlier in the meeting, Mr. Little reported that a recommendation was being made to approve the personnel actions for both certificated and classified employees in the areas of appointments, retirements, resignations, transfers, etc. Mr. Rhodes requested that personnel action number C-0001 (Misty Dawn Tanner) be set for consideration later in the meeting.

(Personnel actions here)

**SALARY SUPPLEMENTS FOR EMPLOYEES** - Mr. Little stated that a recommendation was being made to approve the salary supplements for employees as follows:

(List of employees here)

**REVISED KINDERGARTEN REPORT CARD** - Mr. Little noted that a recommendation was being made to approve the revised Kindergarten Report Card, as submitted, that bring the report card in line with standards and tests, i.e. DIBELS, for kindergarten students effective with the 2010-2011 school year.

**EXAM EXEMPTIONS FOR GRADES 9-12** - Mr. Little reported that a recommendation was being made to approve the Exam Exemptions for grades 9-12 effective with the 2010-2011 school year.

**Exam Exemptions**

(Based on Teachers Attendance Record Book)

**First Semester**

**11<sup>th</sup> Grade**

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class(es) to be exempted  
75% minimum average in class(es) to be exempted

Student may exempt a maximum of two exams with above qualifications met

**OR**

Student may exempt a maximum of two exams with a minimum average of 90% if no suspensions in or out of school regardless of attendance

**12<sup>th</sup> Grade**

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class(es) to be exempted  
75% minimum average in class(es) to be exempted

Student may exempt a maximum of two exams with above qualifications met

**OR**

Students may exempt a maximum of two exams with a minimum average of 90% if no suspensions in or out of school regardless of attendance

## Second Semester

### 11<sup>th</sup> Grade

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class(es) to be exempted  
75% minimum average in class(es) to be exempted

Student may exempt a maximum of two exams with above qualifications met\*

**OR**

Student may exempt a maximum of two exams with a minimum average of 90% if no suspensions in or out of school regardless of attendance

### 12<sup>th</sup> Grade

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class(es) to be exempted  
75% minimum average in class(es) to be exempted

Student may exempt a maximum of two exams with above qualifications met\*

**AND/OR**

Students may exempt a maximum of two exams with a minimum average of 90% if no suspensions in or out of school regardless of attendance

\*Additionally, Advanced Placement students taking the College Board Placement Exams may exempt the local exam with a 75% or above average.

## First Semester

### 9<sup>th</sup> Grade

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class to be exempted  
75% minimum average in class to be exempted

Student may exempt a maximum of one exam with above qualifications met

**OR**

Student may exempt one exam with a minimum average of 90% if no suspensions in or out of school have been accumulated regardless of attendance

### 10<sup>th</sup> Grade

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class to be exempted  
75% minimum average in class to be exempted

Student may exempt a maximum of one exam with above qualifications met

**OR**

Students may exempt one exam with a minimum average of 90% if no suspensions in or out of school have been accumulated regardless of attendance

## First Semester

### 9<sup>th</sup> Grade

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class to be exempted  
75% minimum average in class to be exempted

### 10<sup>th</sup> Grade

No Suspensions (in or out of school)  
Perfect Attendance  
School Sponsored Field Trips & School Events Allowed  
No more than 1 tardy (excused or unexcused) or check-out (excused or unexcused) in the class to be exempted  
75% minimum average in class to be exempted

Student may exempt a maximum of one exam with above qualifications met

**OR**

Student may exempt one exam with a minimum average of 90% if no suspensions in or out of school have been accumulated regardless of attendance

Student may exempt a maximum of one exam with above qualifications met

**OR**

Students may exempt one exam with a minimum average of 90% if no suspensions in or out of school have been accumulated regardless of attendance\*

\*Additionally, AP students taking the College Board Placement Exam may exempt the local exam with a 75% or above average.

**ADOPTION OF TEXTBOOKS FOR WELDING** - Mr. Little reported that a recommendation was being made to approve the adoption of the following textbooks in the area of welding:

*Blueprint for Welders*, 8<sup>th</sup> Edition, Cengage  
*Welding*, Level 1-NCCER, Prentice Hall

**EXTENSION OF CONTRACTS WITH JEFFERSON COUNTY SHERIFF'S DEPUTIES** - Mr. Little stated that a recommendation was being made to approve extending the contracts with the following Jefferson County Sheriff's Deputies to provide security at the new Corner High School on an as-needed basis for the period of June 1-August 5, 2010, at the rate of pay of \$25.00 per hour:

Danny Barnett  
Steven Drake

Robert Latta  
James Perry

David Thompson

**BOARD APPROVES AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES** - Upon recommendation of the superintendent, Mr. Little moved and Mr. Rhodes seconded a motion to approve, as presented, the other matters submitted by the board advisory committee for instructional services:

- Personnel Action Number C-0001 Set for Consideration Later in the Meeting and Personnel Actions Presented for Approval
- Salary Supplements for Employees
- Revised Kindergarten Report Card
- Exam Exemptions for Grades 9-12
- Adoption of Textbooks for Welding
- Extension of Contracts with Jefferson County Sheriff's Deputies

The motion was approved unanimously.

**BOARD APPROVES PERSONNEL ACTION NUMBER C-0001 (MISTY DAWN TANNER)** - Upon recommendation of the superintendent, Mr. Little moved and Mrs. Nix seconded a motion to approve personnel action number C-0001 (Misty Dawn Tanner). Upon request for a roll call vote, the vote was: AYES: Mrs. Parsons, Mrs. Nix, and Mr. Little. NAYS: None. ABSTENTIONS: Mr. Rhodes. The motion was approved unanimously.

**BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES – MR. RHODES, CHAIRMAN; MS. SMITH, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. MORRIS, SECRETARY;**  
**OTHER MATTERS:**



Pruning to be performed to remove dead wood with disease or insect infestation and promote planned growth patterns and natural shapes of plants  
Removal of any plant material obstructing foot or automobile traffic  
All pruned material is to be removed from site  
Ornamental bed areas will be monitored for weeds each visit. Weeds will be hand pulled an/or sprayed with a herbicide  
Ornamental bed areas will receive 2 pre-emergent weed control application per contract cycle (spring and fall)  
Ornamental trees and shrubs will be fertilized twice per contract cycle (spring and fall)  
Time and schedule must be approved by principal

Per Visit Cost: \$375.00 x 2

\$750.00 extended cost

Mr. Rhodes explained that the contract period is for one year from the date of award with the possibility of up to two additional one-year extensions. He further explained that the funding source will be custodial hour allocations and local school funds.

**BOARD APPROVES OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES** - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to approve, as presented, the other matters submitted by the board advisory committee for administrative services:

- Contract with Locker Pro for Pinson Valley High School
- Declaration of Equipment at Various Schools and Departments as Surplus Property
- Contracted Services Agreement with Kwik Kut for Lawn Maintenance Service at Rudd Middle School
- Acceptance of Bid for Grounds Maintenance at Pleasant Grove High School

The motion was approved unanimously.

**MEETING ADJOURNED** - Noting that the next regular board meeting is scheduled for July 22, 2010, at 10:00 a.m., with the possibility of a special board meeting being scheduled prior to, and with there being no further business, President Parsons adjourned the meeting at 10:15 a.m.