

**MINUTES**  
**Special Board Meeting**  
**July 29, 2010**

The Jefferson County Board of Education met in a special board meeting on Thursday, July 29, 2010, at 10:03 a.m. in the board's office, 2100 18<sup>th</sup> Street South, Birmingham, Alabama, with the following members present: President Jennifer H. Parsons, Ms. Jacqueline A. Smith, and Mr. Tommy L. Little. Members absent: Vice-President Ronald A. Rhodes and Mrs. Karen Smith Nix. Also present was Superintendent Phil Hammonds.

**MEETING CALLED TO ORDER** - President Parsons declared a quorum present and called the meeting to order and stated that the purpose of the meeting was to consider personnel actions and other items relating to the upcoming school year.

**BOARD ADOPTS AGENDA** - Upon recommendation of the superintendent, Ms. Smith moved and Mr. Little seconded a motion to adopt the agenda as amended. The motion was approved unanimously.

**VISITORS WELCOMED** - President Parsons recognized the visitors present and expressed appreciation for their interest in the business of the school system.

**BOARD APPROVES PERSONNEL ACTIONS** - Upon recommendation of the superintendent, Ms. Smith moved and Mr. Little seconded a motion to approve personnel actions A-1 and A-2. The motion was approved unanimously.

The superintendent presented the personnel actions:

- A-1 Appointment of Jai Jordan, teacher in the Tarrant City School District, to the position of Assistant Principal at Shades Valley High School effective August 2, 2010.
- A-2 Appointment of Taki Sarhaan, assistant principal at Hueytown High School, to the position of Assistant Principal at Clay-Chalkville High School effective August 2, 2010.

**BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES – MR. LITTLE, CHAIRMAN; MRS. NIX, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND MS. BLACKWELL, SECRETARY:**

**OTHER MATTERS:**

**PERSONNEL ACTIONS PRESENTED FOR APPROVAL** - Mr. Little reported that a recommendation was being made to approve the personnel actions for both certificated and classified employees in the areas of appointments, retirements, resignations, transfers, etc.

(Personnel actions here)

**SALARY SUPPLEMENTS FOR EMPLOYEES** - Mr. Little stated that a recommendation was being made to approve the salary supplements for employees as follows:

(List of employees here)

**CONTRACTED SERVICES AGREEMENT WITH MAURICE ROAN, JR., TO PROVIDE INSTRUCTION FOR CHEERLEADERS AND DANCE TEAM AT NORTH JEFFERSON MIDDLE SCHOOL** - Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Maurice A. Roan, Jr., who will provide individual/group cheer and

dance instruction during Ace Cheer Champ for North Jefferson Middle School. Mr. Little explained that the Ace Cheer Camp is located in Homewood, Alabama, and is scheduled for August 2-3, 2010, from 8:30 a.m. until 2:30 p.m. and compensation in the amount of \$2,550.00 (17 girls x \$150.00 each) will be provided with funds from the local school's cheerleading account paid by and/or raised by each cheerleader to cover the cost of instruction.

**BOARD APPROVES AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES** - Upon recommendation of the superintendent, Mr. Little moved and Ms. Smith seconded a motion to approve, as presented, the other matters submitted by the board advisory committee for instructional services:

- Personnel Actions Presented for Approval
- Salary Supplements for Employees
- Contracted Services Agreement With Maurice Roan, Jr., to provide instruction for cheerleaders and dance team at North Jefferson Middle School

The motion was approved unanimously.

**BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES – MR. RHODES, CHAIRMAN; MS. SMITH, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. MORRIS, SECRETARY:**

**OTHER MATTERS:**

**REJECTION OF BID FOR POLISHED CONCRETE FLOOR MAINTENANCE** - Ms. Smith stated a recommendation was being made to *reject* bid number 55-10, polished concrete floor maintenance, due to the amount of the bid exceeding the budget allotted for the services.

**AMENDING CONTRACT FOR ATHLETIC PACKAGE AT GARDENDALE HIGH SCHOOL -**

Ms. Smith reported that a recommendation is being made to amend the contract amount for the Gardendale High School athletic package to include \$35,000.00 for sales tax for a total contract amount of \$1,366,087.00. Ms. Smith pointed out that on May 27, 2010, the board accepted the bid that totaled \$1,331,087.00 after value engineering for the project but the total did not include \$35,000.00 for sales tax savings. Ms. Smith further explained that this will allow the contractor to purchase materials tax free and provide accurate accounting at the end of the project when the sales tax savings is credited back to the board.

**BOARD APPROVES OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES** - Upon recommendation of the superintendent, Ms. Smith moved and Mr. Little seconded a motion to approve, as presented, the other matters submitted by the board advisory committee for administrative services:

- *Rejection* of Bid for Polished Concrete Floor Maintenance
- Amending Contract for Athletic Package at Gardendale High School

The motion was approved unanimously.

**BOARD APPROVES GROUND LEASE/WASTEWATER SYSTEMS SERVICE AGREEMENT WITH SOUTHWEST WATER COMPANY, INC.** - Ms. Smith recognized Dr. Morris to review the proposed agreement for wastewater treatment.

Dr. Morris reported that nine schools are not connected to a sewer system; therefore wastewater is treated on site with either a wastewater treatment plant or lagoon. He noted that the systems are complex, expensive, and closely monitored by ADEM (Alabama Department of Environmental Management). Dr. Morris then reviewed the process used in requesting proposals from companies that service wastewater systems and have the staff and expertise to meet

ADEM requirements. He explained that the proposal being submitted for consideration includes leasing those facilities to a company that will be responsible for the operation of the plants/lagoons including compliance with ADEM requirements. Dr. Morris noted that the schools are: Corner High, Bottenfield Middle, Johnson Elementary, North Jefferson Middle, Oak Grove High School, Pleasant Grove High, He further noted that the new Hueytown High, Mortimer Jordan High and Concord Elementary schools are also included.

The superintendent pointed out that the board's attorney has assisted with the agreement. He noted this frees the support operations department from the day-to-day operation of the facilities and the opportunity to address other maintenance needs within the district. The superintendent explained that the term of the Ground Lease is thirty years and the management fee will be paid on a monthly basis. Upon inquiry by Mr. Little, the superintendent noted that this does not cut any positions in the maintenance department.

Upon recommendation of the superintendent, Ms. Smith moved and Mr. Little seconded a motion to approve the Ground Lease and Wastewater Systems Service Agreement with SouthWest Water Company, Inc., for the comprehensive operation, maintenance, and management of all the board's onsite wastewater treatment facilities. The motion was approved unanimously.

**MEETING ADJOURNED** - Noting that the next regular board meeting is scheduled for August 26, 2010, at 4:00 p.m., with the possibility of a special board meeting being scheduled prior to, and with there being no further business, President Parsons adjourned the meeting at 10:21 a.m.