

MINUTES
Special Board Meeting
August 4, 2011

The Jefferson County Board of Education met in a special board meeting on Thursday, August 4, 2011, at 10:05 a.m. in the board's office, 2100 18th Street South, Birmingham, Alabama, with the following members present: President Jennifer H. Parsons, Vice-President Ronald A. Rhodes, and Mr. Tommy L. Little; Members absent: Ms. Jacqueline A. Smith and Mrs. Karen Smith Nix. Members absent: None. Also present was Superintendent Phil Hammonds.

MEETING CALLED TO ORDER - President Parsons declared a quorum present, called the meeting to order, and stated that the purpose of the meeting was to consider personnel actions and other items.

BOARD ADOPTS AGENDA - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to adopt the agenda as presented. The motion was approved unanimously.

VISITORS WELCOMED - President Parsons recognized the visitors present and expressed appreciation for their interest in the business of the school system.

BOARD APPROVES NOMINATIONS FOR JEFFERSON COUNTY BOARD OF EQUALIZATION - The superintendent explained that state law requires each county board of education nominate up to three persons for consideration in the selection of a County Board of Equalization. He noted that the names of the nominees must be submitted to the State Department of Revenue by August 15. Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to submit the following names as nominees for the Jefferson County Board of Equalization: Robert Thomason, Melissa Cosby, and Margie George. The motion was approved unanimously.

BOARD APPROVES PERSONNEL ACTIONS - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to approve personnel actions A-1, A-2, A-3, and A-4. The motion was approved unanimously.

The superintendent presented the personnel actions:

Contract Principal Employment Agreements for:

A-1 Bertrand Stewart, Principal at Hillview Elementary School

A-2 William Gibson, Principal at Fultondale High School

A-3 Appointment of Jeff Caufield, Principal at Bragg Middle School, to the position of Principal at Gardendale High School, effective August 8, 2011.

A-4 Appointment of Neal Underwood, Assistant Principal at Gardendale High School, as Interim Principal at Bragg Middle School, effective August 8, 2011-June 30, 2012.

SUPERINTENDENT REPORTS ON ADEQUATE YEARLY PROGRESS (AYP) - The superintendent reported that on Monday the State Department released to the news media the Adequate Yearly Progress (AYP) data noting that 47 of the state's 132 school districts did not make AYP with Jefferson County being one of the systems that did not make AYP. He reviewed the factors used in determining AYP, i.e. what constitutes a subgroup. The superintendent pointed out that the *No Child Left Behind Act* (NCLB) requires that 100 percent of school students perform at grade-level in reading and math by the year 2014. Using examples, the

superintendent pointed out that many of schools that did not make AYP, 100 percent of its goals, are making progress. The superintendent noted there needs to be accountability with a level playing field.

BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES – MR. LITTLE, CHAIRMAN; MRS. NIX, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. HANNAH, SECRETARY:

OTHER MATTERS:

PERSONNEL ACTIONS PRESENTED FOR APPROVAL - Mr. Little reported that a recommendation was being made to approve the personnel actions for both certificated and classified employees in the areas of appointments, retirements, resignations, transfers, etc.

(Personnel actions here)

SALARY SUPPLEMENTS - Mr. Little noted that a recommendation was being made to approve the salary supplements for employees as follows:

(Salary supplements here)

AMENDMENT TO CONTRACTED SERVICES AGREEMENT WITH BETTER BASICS FOR GRESHAM ELEMENTARY SCHOOL - Mr. Little stated that a recommendation was being made to approve the amending the term of the Contracted Services Agreement with Better Basics for the provision of services at Gresham Elementary School from an October 2011 beginning to September 2011. Mr. Little noted the original agreement was approved July 28, 2011.

BOARD APPROVES AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES - Upon recommendation of the superintendent, Mr. Little moved and Mr. Rhodes seconded a motion to approve, as presented, the other matters submitted by the board advisory committee for instructional services:

- Personnel Actions Presented for Approval
- Salary Supplements
- Amendment to Contracted Services Agreement with Better Basics for Gresham Elementary School

The motion was approved unanimously.

BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES – MR. RHODES, CHAIRMAN; MS. SMITH, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. MORRIS, SECRETARY:

OTHER MATTERS:

BOARD APPROVES APPLICATION FOR CONSTRUCTION SUBMITTED BY FULTONDALE HIGH SCHOOL FOR CONSTRUCTION OF NEW MARQUEE AT

ENTRANCE - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to approve the Application for Construction submitted by Fultondale High School for the construction of a new marquee at the entrance of the school at an approximate cost of \$11,500.00 to be funded by the school and City of Fultondale. The motion was approved unanimously.

ANNOUNCEMENT OF LUNCHEON FOR FACULTY AND STAFF OF PLEASANT GROVE SCHOOLS AND POSSIBLE BOARD MEETING - The superintendent announced that a program and steak luncheon will be held on Friday, August 12, for all the faculty and staff of the three Pleasant Grove schools with board members serving. He noted that there may be a need for another meeting to be held on August 12 to

consider personnel actions for the opening of the 2011-2012 school year and the meeting would be held at Pleasant Grove High School.

MEETING ADJOURNED - There being no further business, President Parsons adjourned the meeting at 10:16 a.m.