

MINUTES
August 26, 2010

The Jefferson County Board of Education met in regular session on Thursday, August 26, 2010, at 4:43 p.m. in the board's office, 2100 18th Street South, Birmingham, Alabama, with the following members present: President Jennifer H. Parsons, Vice-President Ronald A. Rhodes, Ms. Jacqueline A. Smith, Mrs. Karen Smith Nix, and Mr. Tommy L. Little. Members absent: None. Also present were Superintendent Phil Hammonds and Board Attorney Whit Colvin.

MEETING CALLED TO ORDER - President Parsons declared a quorum present, called the meeting to order, and recognized Ms. Kay Lindsey, school group director, who presented the devotion.

VISITORS WELCOMED - President Parsons recognized the visitors present and expressed appreciation for their interest in the business of the school system.

BOARD ADOPTS AGENDA - The superintendent presented the agenda for the meeting. Upon recommendation of the superintendent, Mr. Rhodes moved and Ms. Smith seconded a motion to adopt the agenda as presented. The motion was approved unanimously.

BOARD APPROVES MINUTES OF SPECIAL BOARD MEETING OF AUGUST 17, 2010 - The superintendent presented the minutes of the special board meeting of August 17, 2010; noted they had been sent to the board members prior to the meeting; and recommended approval of the minutes.

Mr. Rhodes moved and Ms. Smith seconded a motion that the minutes of the special board meeting of August 17, 2010, be approved as presented. The motion was approved unanimously.

PRESENTATION OF FINANCIAL STATEMENT FOR MONTH OF JULY 2010 - The superintendent recognized Mrs. Sheila Jones, chief financial officer, to present the financial statement for the month of July 2010. Mrs. Jones reported that the month of July ended with the general fund balance being \$74,930,723.75, special revenues \$21,049,254.00, debt service \$6,066,246.26, capital projects \$119,916,691.28, and fiduciary trust \$1,152,816.85.

Ms. Jones noted that with 83 percent of the fiscal year complete, total budgeted revenues are at 88.92 percent, and total expenditures and transfers out are at 82.88 percent. She noted that with the bulk of local revenues having been received, local budgeted revenues are currently at 98.86 percent. Ms. Jones pointed out that in comparing total revenues from July 2009 to those of June 2010, revenue collections for 2010 are 27 percent ahead.

BOARD APPOINTS FIRM OF MORGAN KEEGAN AS FINANCIAL ADVISOR FOR POSSIBLE REFINANCING OF BOND ISSUES SERIES 1999A AND 1999B - Upon recommendation of the superintendent, Mr. Little moved and Ms. Smith seconded a motion to appoint the firm of Morgan Keegan as the board's financial advisor for the potential refinancing of School Refunding Warrants, Series 1999A and 1999B. The superintendent noted that the possibility of refinancing the bond issue is to lower the interest rate with no new debt and not to extend the term. The superintendent explained that Morgan Keegan was previously the board's financial advisor and has been the financial advisor for other boards of education and government entities.

Mr. Little noted that six requests for proposals were sent out with all six responding. Upon inquiry by Mr. Little, Mrs. Jones explained that Morgan Keegan is willing to negotiate its fee and, also, Morgan Keegan will

not submit a bid. Ms. Jones further explained that if the bonds go to bid and the bids are not acceptable, the board can negotiate.

The motion was approved unanimously.

BOARD APPROVES PERSONNEL ACTIONS - Upon recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to approve personnel actions A-1 and A-2. The motion was approved unanimously.

The superintendent presented the personnel actions:

- A-1 Appointment of Dr. Megan Cusson, counselor in Nashville Public School System, as Assistant Principal of Instruction at Clay-Chalkville High School effective September 13, 2010.
- A-2 Appointment of Carita Venable, Federal Programs Supervisor, as interim LEA Instructional Specialist, effective September 7, 2010, through May 31, 2011.

BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES – MR. LITTLE, CHAIRMAN; MRS. NIX, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND MS. BLACKWELL, SECRETARY:

RECOMMENDATIONS AND REPORTS:

PERSONNEL ACTIONS PRESENTED FOR APPROVAL - Mr. Little reported that a recommendation was being made to approve the personnel actions for both certificated and classified employees in the areas of appointments, resignations, transfers, etc.

(Personnel actions here)

SALARY SUPPLEMENTS FOR EMPLOYEES - Mr. Little stated that a recommendation was being made to approve the salary supplements for employees as follows:

(List of employees here)

ACCESS TO SCHOOLS/DEPARTMENTS BY ALABAMA CONFERENCE OF EDUCATORS

- Mr. Little noted that a recommendation was being made to allow the Alabama Conference of Educators (ACOE) to have access to schools and department within the district for the recruitment of prospective members with ACOE to adhere to the same guidelines applicable to the other two professional associations, JCAFT and JCEA, in terms of accessibility to employees. Mr. Little pointed out that administrative procedures for payroll deduction requirements also are applicable to ACOE and the recommendation does not reflect any endorsement of the Alabama Conference of Educators.

RENEWAL OF SYSTEM MEMBERSHIP IN SCHOOL SUPERINTENDENTS OF ALABAMA -

Mr. Little reported that a recommendation was being made to renew the system membership in the School Superintendents of Alabama (SSA) for fiscal year 2011 at an annual cost of \$9,200 with the membership to include slots for the superintendent, the two deputy superintendents, and two school group directors and the dues including membership for the superintendent in the American Association of School Administrators (AASA).

SETTLEMENT AGREEMENT - Mr. Little stated that a recommendation was being made to approve the Settlement Agreement in Case No. CV-2006-001102.00.

AUTHORIZATION FOR SUPERINTENDENT TO REPRESENT BOARD IN SETTLEMENT DISCUSSIONS - Mr. Little reported that a recommendation was being made to authorize the superintendent to represent the board in settlement discussions and subsequent action related to Case No. CV-1900-RDP.

CONTRACTED SERVICES AGREEMENT WITH MUSIC OPPORTUNITY TO PROVIDE INSTRUMENT INSTRUCTION TO SELECT SCHOOLS DURING 2010-2011 SCHOOL YEAR - Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Music Opportunity (Marilyn Pipkin and Paul Merryman) to provide string instrument instruction, including weekly lessons, in select schools during the 2010-2011 school year at an annual cost of \$33,040.00 to be paid through the arts education department.

RENEWAL OF CLINICAL AFFILIATION AGREEMENT WITH JEFFERSON STATE COMMUNITY COLLEGE FOR NURSING EDUCATION PROGRAM - Mr. Little stated that a recommendation was being made to approve renewal of the Clinical Affiliation Agreement with Jefferson State Community College that allows students registered in the Nursing Education Program (Registered Nursing and Practical Nursing Programs) to observe the daily routine of nurses employed in the school and the term of the agreement being September 1, 2010 through August 31, 2013.

(Agreement here)

CONTRACTED SERVICES AGREEMENT WITH LINDSEY HULL TO PROVIDE DANCE INSTRUCTION FOR DANCE TEAM AT CLAY-CHALKVILLE HIGH SCHOOL - Mr. Little noted that a recommendation was being made to approve the Contracted Services Agreement with Lindsey Hull of Dance Connections to provide dance choreography and technique instruction for the dance team at Clay-Chalkville High School with the services to be provided after school hours during the period of September 1, 2010, through August 31, 2011. Mr. Little noted that compensation will be in the amount of \$40.00 per hour funded through the local school's Courgarette (dance team) account.

RESCIND AMENDED AGREEMENT WITH A+ COLLEGE READY AND APPROVE CORRECTED AMENDMENT TO AGREEMENT WITH A+ COLLEGE READY - Mr. Little reported that a recommendation was being made to *rescind* the Amendment to the agreement with A+ college Ready for *Laying the Foundation* Training approved on August 17, 2010.

Mr. Little stated that a recommendation was being made to approve a corrected Amendment to the Agreement with A+ College Ready to include *deletion* of:

- a. the words "pre-AP" to English, math and science teachers; and
- b. the statement, "JefCoEd shall pay A+ College Ready the balance of the remaining \$46,000.00 State AP monies allocated for LTF Training, after teacher stipends have been paid."

PROFESSIONAL SERVICES AGREEMENT FOR JBHM EDUCATION GROUP TO PROVIDE SPECIAL EDUCATION INCLUSION SUPPORT AT ERWIN ELEMENTARY SCHOOL - Mr. Little stated that a recommendation was being made to approve the Professional Services Agreement for JBHM Education Group, LLC, to provide special education inclusion support, including educational consulting, training services and materials, at Erwin Elementary School for approximately ten days during the 2010-2011 school year at a cost of \$15,000.00 to be provided with the local school's Title I funds.

BOOKING AGREEMENT FOR COOSA RIVER SCIENCE SCHOOL TO FACILITATE TEAM BUILDING ACTIVITIES WITH FBLA MEMBERS AT HUEYTOWN HIGH SCHOOL - Mr.

Little noted that a recommendation was being made to approve the Booking Agreement for the Coosa River Science School of the Alabama 4-H Center to facilitate team building activities with the Future Business Leaders of America Club members at Hueytown High School on September 13, 2010, 9:00 a.m. -2:00 p.m. At a cost of \$1,175.00 to be funded through the Career Technical Education Extended Contract Grant.

COMMUNITY EDUCATION INSTRUCTOR CONTRACT FOR LEISA CROSSLEY - Mr. Little

reported that a recommendation was being made to approve the Community Education Instructor Contract for Leisa Crossley who will provide Jazzercise classes for the Hueytown Community Education Zone at Greenwood Elementary School on Mondays, Tuesdays and Thursdays at 6:00-7:00 p.m. and on Saturdays at 9:00 a.m. during the period of September 8, 2010-August 31, 2011.

OVERNIGHT/OUT-OF-STATE FIELD TRIP REQUESTS - Mr. Little stated that a recommendation was being made to approve the following requests for overnight/out-of-state field trips:

1. Robin Brower, a teacher at Bryan Elementary School, to take twenty (20) students and eighteen (18) chaperones to Dauphin Island, Alabama, to participate in an overnight Sea Lab program at the Dauphin Island Marine Sea Lab. The dates of the trip are September 1-3, 2010, and parents will be responsible for transportation.
2. Chris Walker, Nic Williams, Erin Wambles, Carole Wiggins, and Cathy Ellis, teachers at Clay-Chalkville Middle School, to take ninety (90) students and sixty (60) chaperones to Washington, DC, to visit the historic sites and monuments. The dates of the trip are May 11-15, 2011, and travel will be charter bus provided by Spirit Coach, LLC.
3. George Cargile, a teacher at McAdory High School, to take nine (9) students and two (2) chaperones to Indianapolis, Indiana, to attend the Future Farmers of America National Convention. The dates of the trip are October 19-23, 2010, and transportation will be by commercial airline provided by Southwest Airlines.
4. Billy Grant, teacher at Pleasant Grove High School, to take fifteen (15) students and four (4) chaperones to Panama City, Florida, to participate in the Panama City Beach Basketball Christmas Tournament. The dates of the trip are December 26-30, 2010, and transportation will be the responsibility of the parents.
5. Kim King, a teacher at Pleasant Grove High School, to take twelve (12) students and fourteen (14) chaperones to Orlando, Florida, to participate in the National High School Dance Team Championships. The dates of the trip are February 3-8, 2011, and transportation will be by commercial airline provided by Southwest Airlines.
6. Rachel Johnson, Susan Burton, and Melissa Adcox, teachers at Pleasant Grove High School, to take sixteen (16) students and twenty five (25) chaperones to Orlando, Florida, to participate in the National High School Cheerleader Championships. The dates of the trip are February 10-15, 2011, and transportation will be by commercial airline provided by Southwest Airlines.

BOARD APPROVES AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES - Upon recommendation of the superintendent, Mr. Little

moved and Mrs. Nix seconded a motion to approve, as presented, the other matters submitted by the board advisory committee for instructional services:

- Personnel Actions Presented for Approval
- Salary Supplements for Employees
- Access to Schools/Departments by Alabama Conference of Educators

- Renewal of System Membership in School Superintendents of Alabama
- Settlement Agreement
- Authorization for Superintendent to Represent Board in Settlement Discussions
- Contracted Services Agreement with Music Opportunity to Provide Instrument Instruction to Select Schools During 2010-2011 School Year
- Renewal of Clinical Affiliation Agreement with Jefferson State Community College for Nursing Education Program
- Contracted Services Agreement with Lindsey Hull to Provide Dance Instruction for Dance Team at Clay-Chalkville High School
- *Rescind* Amended Agreement with A+ College Ready and Approve Corrected Amendment to Agreement with A+ College Ready
- Professional Services Agreement for JBHM Education Group to Provide Special Education Inclusion Support at Erwin Elementary School
- Booking Agreement for Coosa River Science School to Facilitate Team Building Activities with FBLA Members at Hueytown High School
- Community Education Instructor Contract for Leisa Crossley
- Overnight/Out-of-State Field Trip Requests

The motion was approved unanimously.

BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES – MR. RHODES, CHAIRMAN; MS. SMITH, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. MORRIS, SECRETARY:

RECOMMENDATIONS AND REPORTS:

APPLICATION FOR CONSTRUCTION SUBMITTED BY BAGLEY JUNIOR HIGH SCHOOL FOR CONSTRUCTION OF SIDEWALK - Mr. Rhodes stated that a recommendation was being made to approve the Application for Construction submitted by Bagley Junior High School for the construction of a sidewalk from the building to the parking lot and crosswalk at a cost of approximately \$1,500.00 with the PTA being responsible for payment.

DECLARATION OF EQUIPMENT AT VARIOUS SCHOOLS AND DEPARTMENTS AS SURPLUS PROPERTY - Mr. Rhodes noted that a recommendation was being made to declare equipment located in the following schools and departments as surplus property and delete such equipment as fixed assets/supplemental inventory items:

(List of schools here)

PHOTOGRAPHIC CONTRACT AND AGREEMENT WITH BELMONT STUDIOS FOR LIPSCOMB ELEMENTARY SCHOOL - Mr. Rhodes stated that a recommendation was being made to approve the Photographic Contract and Agreement with Belmont Studios to photograph all students and faculty at Lipscomb Elementary School and prepare “proofs” for parents to view and purchase. Mr. Rhodes pointed out that this is for the fall pictures and there is no cost to the school.

AGREEMENT WITH BILL MILLER PHOTOGRAPHERS FOR LIPSCOMB ELEMENTARY SPRING PICTURES - Mr. Rhodes reported that a recommendation was being made to approve the agreement with Bill Miller Photographers to photograph all students and faculty at Lipscomb Elementary School and prepare “proofs” for parents to view and purchase. Mr. Rhodes further reported that this is for the spring pictures and there is no cost to the school.

REVISED CHANGE ORDER NUMBER ONE FOR ADDITION TO CLAY-CHALKVILLE

MIDDLE SCHOOL - Mr. Rhodes noted that a recommendation was being made to approve Revised Change Order Number One for the addition to Clay-Chalkville Middle School that was necessary to comply with the accounting requirements of the State Building Commission.

COR 01 -	Grout existing sewer line	\$ 2,423.00
COR 02 -	Re-route power to site lighting at bus parking area	\$ 3,466.00
COR 03R -	Sewer revisions for existing sewer	\$11,404.85
	Add 14 days	
COR 06 -	Provide & install ladders/platforms to access mechanical room	\$12,325.96
COR 07 -	Modifications to the X bracing in gymnasium	\$ 3,619.44
COR 08 -	Modifications to the size of the seatwall cap	\$ 957.96
COR 09 -	Add 32' ramp to west side of band building	\$12,364.00
COR 10R -	Revisions for motorized curtain at gym wall	\$ 3,133.00
COR 11 -	Add seven fire dampers and access doors	\$ 1,319.20
COR 12 -	Change six manually operated goals to power operated	\$ 3,794.00
COR 13 -	Revise copper lines at gym entry from overhead to underground	\$ 1,739.00
COR 14 -	Move sound racks from electrical room to supply room	\$ 6,872.41
COR 15 -	Fill in call locations where louvers were moved	\$ 2,775.00
COR 17 -	Change hand of door 115 to meet accessibility requirements	\$ 702.64
COR 18 -	Add exit device to door 112 to meet code	\$ 1,500.00
COR 19 -	Add lock to door 131 per owner request	\$ 440.00
COR 20 -	Add exit light to the locker room #118 to meet code	\$ 500.00
COR 22 -	Add exit light to corridor to meet code	\$ 468.00
COR 23 -	Add 8 soap dispensers to restrooms per code	\$ 477.00
COR 24 -	Fill three exterior louvers with masonry to meet structural requirements	\$ 5,220.00
COR 25 -	Additional bronze plaque per owner's request	\$ 1,678.00
COR 26 -	Balance of power bill due to contractor	<u>\$ 7,793.58</u>

TOTALS	Add 14 Days	\$84,973.04
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OWNER'S CONTINGENCY ALLOWANCE	(\$350,000.00)
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ALLOWANCE BALANCE	(\$265,026.96)
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The total cost of Change Order Number 1 revision will be deducted from the Owner's Contingency Allowance with no increase in the cost of the contract.

Change Order Credits:

COR 5 -	Credit for revised roof system from Firestone SBS modified Bituminous to EPDM	(\$ 15,450.00)
COR 16 -	Credit to delete acoustical ceiling in room 112	(\$ 209.09)
COR 21 -	Credit for EMT conduit in lieu of rigid or IMC and #8+ wiring being THHN	(\$ 35,131.00)
COR 28 -	Credit for unused allowances, as shown above, including overhead and profit	<u>(\$272,977.76)</u>

TOTAL (\$323,767.85)

The original contract sum will be decreased by \$323,767.85 and result in a revised contract sum of \$4,612,632.15.

Mr. Rhodes pointed out that the original change order was approved on January 28, 2010.

CHANGE ORDER NUMBER FOUR FOR NEW BRIGHTON SCHOOL - Mr. Rhodes stated that a recommendation was being made to approve Change Order Number Four for the new Brighton School that includes the following:

COR 43R -	Scoreboard in gymnasium	\$ 4,959.00
COR 44 -	Roof curbs at pre-engineered metal building	\$17,323.00
COR 45 -	Millwork changes to family/consumer science	\$ 3,243.00
COR 47 -	Credit for curtain valance at stage	(\$ 200.00)
COR 48 -	Exterior lock control panel and wiring	\$11,757.00
COR 50 -	School logo painted in gymnasium	\$ 2,055.00
COR 52 -	Miscellaneous electrical changes/adds	\$ 3,770.00
COR 53 -	Additional fire alarm control monitors	\$ 3,405.00
COR 54 -	Additional data/voice lines per JefCoEd	\$ 1,271.00
COR 55 -	Revised motor voltage at EF-DISH	\$ 1,132.00
COR 56 -	Dry sprinkler changes at attic area "A"	\$ 2,643.00
COR 58 -	Booster pump to domestic water system	\$17,514.00
COR 59 -	Painted wood trim at trophy cases	\$ 2,254.00
COR 60 -	Pumps for irrigation system/sump at fire vault	<u>\$ 9,434.00</u>
	TOTAL	\$80,560.00

The total cost of Change Order No. 4 will be deducted from the Owner's Contingency Allowance and there is no increase in the cost of the contract.

CHANGE ORDER NUMBER TWO FOR SITE PACKAGE FOR NEW CORNER HIGH SCHOOL - Mr. Rhodes noted that a recommendation was being made to approve the revised Change Order Number Two for the site package for the new Corner High School that was originally approved on June 24, 2010. He explained that the paperwork for the original change order was not completed by the contractor; therefore it was never submitted to the Alabama Building Commission.

Mr. Rhodes further noted that the revised change order includes the following:

COR 002 -	Install traffic devices	\$ 22,640.05
COR 003 -	Additional work at Mr. Tanner's property	\$ 2,500.00
COR 004 -	Costs related to delays	\$ 75,000.00
	Unsuitable soil allowance used	\$ 15,946.50
	Birmingham Water Works allowance used	<u>\$172,726.00</u>
	TOTAL Change Order No. 2	\$288,812.55
	Owner's sales and use tax savings	(\$ 38,805.20)
	Trench drains supplied but not installed	(\$ 800.00)
	Credit for retaining wall at ball field	(\$36,000.00)

Unsuitable soil allowance not used	(\$22,500.00)
Spring drain allowance not used	(\$32,800.00)
Water allowance not used	
	<u>(\$208,906.00)</u>
TOTAL of Deductions	
	(\$339,811.20)

Previous Contract Sum

\$3,577,020.97

This change order will decrease the sum by

(\$ 50,998.65)

Revised Contract Sum Including Change Order (\$3,526,022.32)

GRANTING OF EASEMENT TO ALABAMA POWER COMPANY AT GARDENDALE HIGH SCHOOL - Mr. Rhodes reported that a recommendation was being made to grant an easement to Alabama Power Company at Gardendale High School in order to provide overhead services from the south side of Gowins Drive to the school property with a new pole to be set with a transformer located on the pole.

A parcel of land situated in the SW ¼ of the NW¼ of Section 13, Township 16 South Range 3 West as is recorded in Deed Book 1195, Page 15, in the office of the Judge of Probate, Jefferson County, Alabama.

OTHER MATTERS:

SALARY SCHEDULE FOR 2010-2011 - Mr. Rhodes stated that a recommendation was being made to approve the *Salary Schedule* for 2010-2011 (effective July1, 2010, with employee's contract year).

(Salary Schedule here)

ACCEPTANCE OF BID FOR SERVICES FOR CARE OF POLISHED CONCRETE FLOORS AT NEW SCHOOLS - Mr. Rhodes reported that a recommendation was being made to accept the bid (66-10) submitted by Perfection Home Improvement for services for the care of polished concrete floors at new schools that have polished concrete floors. Mr. Rhodes noted that the unit pricing and square footage used were for bidding purposes and used in the evaluation of the bid to establishing pricing for the services. He also noted that the contract period is for one year from the date of award with up to two additional one-year extensions and the funding source will be determined at each school that uses these services.

Item #1	Daily Care	
	A. Routine (2-3 times week)	
	1.a. Dust Mop	\$.006 per square foot
	2.a. Auto-scrubber	\$.0047 per square foot
	B. Occasionally (one a week or every 2-3 weeks)	
	1.b. Dust Mop	\$.006 per square foot
	2.b. Auto-scrubber	\$.0047 per square foot
Item #2	Periodic Care	\$.0064 per square foot
Item #3	Annual Care	

3.a.	Annual care	\$.08 per square foot includes stairs/landings
3.b.	Classroom space	\$.07 per square foot classroom space/without moving furniture
3.c.*	Moving furniture	\$.08 per square foot classroom space/moving furniture

ACCEPTANCE OF BID FOR LAWN CARE SERVICES AT GARDENDALE HIGH SCHOOL -

Mr. Rhodes noted that a recommendation was being made to accept the bid (number 43-10) submitted by Landscape Workshop to provide the following lawn care services at Gardendale High School with the bid including a \$35.00 per man hour and cost plus ten percent (10%) for other non-specified services and materials:

Description: Ground maintenance for Gardendale High - The hours and work must be coordinated with the school principal:

Item #1 Main Campus - April-September (26 weekly visits); October-March (10 visits)

- Mowing to a height of 2½” to 3½” with clippings to be mulched. Any excess will be removed from site
- Edging all turf areas each visit (1a. 26 visits edging included, 1b. 10 visits no edging)
- Trimming (weed eating) - areas inaccessible to mowing machinery, around irrigation heads to permit unobstructed watering
- Debris removal - turf areas to have debris removed each visit, all non-turf areas littered during mowing will be power blown, collected and removed from site.

Item #1a. (Edging included)	\$200.00 per visit	x 26 visits	=	\$5,200.00
Item #1b. (Without edging)	\$175.00 per visit cost	x 10 visits	=	\$1,750.00

Item #2 Fertilization/Weed Control of Areas

- A quality environmentally friendly fertilizer to be applied in fall and spring to all turf areas
- Pre-emergence herbicide to be applied to all turf areas in spring, summer and fall
- A quality herbicide for broadleaf weed control will be applied spring, summer and fall to all turf areas
- Basic insect control

\$693.78 per visit	x 6 visits	=	\$4,162.68
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Item #3 Pruning, Weed Control, Fertilization of bed plants, shrubs, woody ornamentals, groundcovers, all other trees less than 12' in height

- Pruning to be performed to remove dead wood with disease or insect infestation and promote planned growth patterns and natural shapes of plants
- Removal of any plant material obstructing foot or automobile traffic
- All pruned material is to be removal from site
- Ornamental bed areas will be monitored for weeds each visit. Weeds will be hand pulled and/or sprayed with a herbicide
- Ornamental bed areas will receive 2 pre-emergent weed control applications per contract cycle (spring and fall)
- Ornamental trees and shrubs will be fertilized twice per contract cycle (spring and fall)

Time and schedule must be approved by principal

\$248.00 per visit x 2 visits = \$ 496.00

Item #4 Aeration of turf areas \$310.00 per visit

Item #5 Spread Pine Straw 2" thick in area within beds, around ornamental trees and other areas where pine straw has been placed \$3,200.00 per visit

Item #6 Hillside behind visitor side of football field - to be cut/maintained on an as needed basis only \$248.00 per visit

Item #7 Maintaining irrigation system \$75.00 per hour rate
(Principal will contact foreman if this needs to be done)

Item #8 Other Related Services - It is generally accepted the additional yet unforeseen related services may be required during the term of this contract. Bidder must initial in agreement of the rate of \$35.00 per man hour for additional labor for other non-identified services. All services must be pre-approved and coordinated with principal. In addition, any additional supplies or materials needed shall be provided at cost plus 10%.

Mr. Rhodes pointed out that the services and supplies identified in the bid were for bidding purposes only and were used in the evaluation of the bid and to establish pricing for the services and materials. He also noted that the contract period for the services will be for one year from the date of award with the possibility of up to two additional one-year extensions and the school will be the funding source.

ACCEPTANCE OF BID FOR PLAYGROUND EQUIPMENT FOR BRYAN ELEMENTARY SCHOOL - Mr. Rhodes noted that a recommendation was being made to accept the bid (number 65-10) submitted by Giffen Recreation Company, Inc., in the amount of \$28,380.00 for playground equipment for Bryan Elementary School. Mr. Rhodes further noted that the contract period for the project is six months from the date of award and the local school will be the funding source.

ACCEPTANCE OF BID FOR CHAIN LINK FENCING - Mr. Rhodes stated that a recommendation was being made to accept the bid (number 59-10) submitted by O. Jay Fence Company, Inc., for chain link fencing. Mr. Rhodes explained that the items identified and quantities specified were for bidding purposes only and were used in the evaluation of the bid to establish unit pricing for potential purchases. He also noted that the contract period is one year beginning October 1, 2010, and the support operations department or individual schools will be the funding source.

BILLS AND PAYROLL FOR MONTH OF JULY 2010 - Mr. Rhodes noted that a recommendation was being made to accept the bills in the amount of \$5,089,573.17, county commission grant bills in the amount of \$5,639,201.45, and payroll in the amount of \$22,126,354.91 for the month of July 2010. Mr. Rhodes pointed out that as of August 12, 2010, all board and local school bank statements for July were reconciled.

RENEWAL OF GENERAL LIABILITY/ERRORS AND OMISSIONS LIABILITY INSURANCE COVERAGE THROUGH ALABAMA RISK MANAGEMENT FOR 2010-2011 - Mr. Rhodes reported that a recommendation was being made to renew the contract with Alabama Risk Management for Schools (ARMS) for general liability/errors and omissions insurance coverage at an annual premium of \$97,667.00 effective October 1, 2010 to October 1, 2011.

RENEWAL OF VEHICLE INSURANCE THROUGH ALABAMA RISK MANAGEMENT FOR SCHOOLS FOR 2010-2011 - Mr. Rhodes reported that a recommendation was being made to renew the contract with Alabama Risk Management for Schools (ARMS) for vehicle insurance coverage for an annual premium of \$97,004.00 for the transportation fleet, to be paid by the transportation department, and \$21,878.00 for the remaining vehicles for a combined total premium of \$118,882.00 effective October 1, 2010 to October 1, 2011.

EVENT BOOKING CONTRACT WITH MEGA GROOVE PRODUCTIONS TO PROVIDE MUSIC FOR OAK GROVE HIGH SCHOOL PROM - Mr. Rhodes stated that a recommendation was being made to approve the Event Booking Contract with Mega Groove Productions that will provide music (Ultimate Dance Club Experience) for the Oak Grove High School prom on May 14, 2011, at a cost of \$475.00 to be paid from the local school prom account.

CONTRACTED SERVICES AGREEMENT WITH BOB PARKER TO PROVIDE PROP FOR PINSON VALLEY HIGH SCHOOL BAND - Mr. Rhodes noted that a recommendation was being made to approve the Contracted Services Agreement with Bob Parker who will build a parade dragon head and deliver to Pinson Valley High School band at a cost of \$700.00. Mr. Rhodes further noted that the funding source will be school's band booster account.

ARTISTIC PERFORMANCE CONTRACT FOR DISC JOCKEY SERVICES FOR PINSON VALLEY HIGH SCHOOL PROM - Mr. Rhodes reported that a recommendation was being made to approve the Artistic Performance Contract with Pro Cat for disc jockey services for the Pinson Valley High School prom to be held on April 8, 2011, at Zamora Temple. Mr. Rhodes noted that the total cost is \$1,400.00 and will be funded by the local school.

CONTRACT WITH HARBERT CENTER/SOUTHERN FOOD SERVICE MANAGEMENT, INC., FOR SERVICES FOR OAK GROVE HIGH SCHOOL PROM - Mr. Rhodes stated that a recommendation was being made to approve the contract with the Harbert Center and Southern Food Service Management, Inc., to provide facilities, food services, security, parking and audio visual equipment, for the Oak High School prom to be held on May 14, 2011, at a cost of \$5,688.12, to be paid by the local school.

ANNUAL INK INCLUSIVE MAINTENANCE AGREEMENT WITH FEDERAL GRAPHICS, LLC, FOR RISO MACHINE AT HUEYTOWN MIDDLE SCHOOL - Mr. Rhodes noted that a recommendation was being made to approve the annual ink inclusive maintenance agreement with Federalgraphics, LLC, for the RISO RZ220 machine at Hueytown Middle School for the period of October 1, 2010 through September 30, 2011, at an annual cost of \$1,125.00 to be paid by the school.

CONTRACTED SERVICES AGREEMENT WITH TARA KENNEDY TO PROVIDE CLEANING SERVICES AT MORTIMER JORDAN HIGH SCHOOL STADIUM - Mr. Rhodes reported that a recommendation was being made to approve the Contracted Services Agreement with Tara E. Kennedy who will provide cleaning services, including clean up and disposal of refuse, after home varsity games at the Mortimer Jordan High School's Jimmy Trotter Stadium. Mr. Rhodes noted that the cost is \$285.00 per clean up and will be paid from the local football varsity account.

CONTRACTED SERVICES AGREEMENT WITH JOHN STUBBS TO PROVIDE TICKET SELLING DUTIES AT MORTIMER JORDAN HIGH SCHOOL - Mr. Rhodes stated that a recommendation was being made to approve the Contracted Services Agreement with John Paul Stubbs who will provide ticket selling services for athletic events during the 2010-2011 school year at Mortimer

Jordan High School at the cost of \$35.00 per football game and \$15.00 per basketball game or wrestling match. Mr. Rhodes noted that the funding source is the local school sport activity account.

ACCEPTANCE OF BID FOR LAWN CARE SERVICES AT CORNER HIGH SCHOOL - Mr. Rhodes noted that a recommendation was being made to accept the bid (number 63-10) submitted by Owens Landscape Group for lawn care services at Corner High School with the bid including a \$35.00 per man hour and cost plus ten percent (10%) for other non-specified services and materials. Mr. Rhodes pointed out that item number seven, spread pine straw, was being rejected due to the price submitted being over budget:

Description: Grounds maintenance for Corner High School - The hours and work must be coordinated with the school principal:

Item #1 Main Campus - April-September (26 weekly visits); October-March (10 visits)
 Mowing to a height of 2½” to 3½” with clippings to be mulched. Any excess will be removed from site
 Edging all turf areas each visit
 Trimming (weed eating) - areas inaccessible to mowing machinery, around irrigation heads to permit unobstructed watering
 Debris removal - turf areas to have debris removed each visit, all non-turf areas littered during mowing will be power blown, collected and removed from site.

\$326.11 per visit x 36 visits = \$11,739.96

Item #2 Fertilization/Weed Control of Areas
 A quality environmentally friendly fertilizer to be applied in fall and spring to all turf areas
 Pre emergence herbicide to be applied to all turf areas in spring, summer and fall
 A quality herbicide for broadleaf weed control will be applied spring, summer and fall to all turf areas
 Basic insect control

\$506.50 per visit x 6 visits = \$3,039.00

Item #3 Pruning, Weed Control, Fertilization of bed plants, shrubs, woody ornamentals, groundcovers, all other trees less than 12' in height
 Pruning to be performed to remove dead wood with disease or insect infestation and promote planned growth patterns and natural shapes of plants
 Removal of any plant material obstructing foot or automobile traffic
 All pruned material is to be removal from site
 Ornamental bed areas will be monitored for weeds each visit. Weeds will be hand pulled and/or sprayed with a herbicide
 Ornamental bed areas will receive 2 pre-emergent weed control application per contract cycle (spring and fall)
 Ornamental trees and shrubs will be fertilized twice per contract cycle (spring and fall)
 Time and schedule must be approved by principal

\$958.00 per visit x 2 visits = \$1,916.00

Item #4 Outer Bank Areas - This area is to be serviced 6 times a year. Dates will be determined by the Principal.

Mowing of area. Any excess will be removed from site
Trimming (weed eating) - areas inaccessible to mowing machinery, around irrigation heads to permit unobstructed watering
Debris removal - areas to have debris removed each visit, all non-turf areas littered during mowing will be power blown, collected and removed from site.

\$552.50 per visit x 6 visits = \$3,315.00

Item #5 Creek and Nature Areas - This area is to be serviced 12 times a year. Dates will be determined by the Principal.

Mowing of area. Any excess will be removed from site
Edging all turf areas each visit
Trimming (weed eating) - areas inaccessible to mowing machinery, around irrigation heads to permit unobstructed watering - maintain area that leads all the way to the water/creek
Debris removal - areas to have debris removed each visit, all non-turf areas littered during mowing will be power blown, collected and removed from site.

\$226.00 per visit x 12 visits = \$2,712.00

Item #6 Aeration of turf areas \$400.00 per visit

Item #8 Maintaining irrigation system \$65.00 per hour rate
(Principal will contact foreman if this needs to be done)

Item #9 Other Related Services - It is generally accepted the additional yet unforeseen related services may be required during the term of this contract. Bidder must initial in agreement on the rate of \$35.00 per man hour for additional labor for other non-identified services. All services must be pre-approved and coordinated with principal. In addition, any additional supplies or materials needed shall be provided at cost plus 10%.

Mr. Rhodes pointed out that the services and supplies identified in the bid were for bidding purposes only and were used in the evaluation of the bid and to establish pricing for the services and materials. He also noted that the contract period for the services will be for one year from the date of award with the possibility of up to two additional one-year extensions and the funding will be from both custodial hour allocations and local school funds.

COMPREHENSIVE GEOTECHNICAL AND MATERIALS TESTING FOR NEW MORTIMER JORDAN HIGH SCHOOL - Mr. Rhodes reported that the board had approved replacing the firm of Gallet with Bhate Geosciences to conduct construction materials testing for the remainder of the new Mortimer Jordan High School project and Gallet was held responsible for completing the earthwork component of the school building. He pointed out that second phase of the Mortimer Jordan project is the athletic package, recently awarded by bid to McWhorter Construction. Mr. Rhodes further reported that a recommendation was being made to approve Bhate Geosciences to conduct additional and remaining geotechnical, materials testing, and special inspections as required on the entire new Mortimer Jordan High School project which exceeds the earthwork assigned to Gallet.

BOARD APPROVES RECOMMENDATIONS AND REPORTS AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES - Upon

recommendation of the superintendent, Mr. Rhodes moved and Ms. Smith seconded a motion to approve, as presented, the recommendations and reports and other matters submitted by the board advisory committee for administrative services:

- Application for Construction submitted by Bagley Junior High School for Construction of Sidewalk
- Declaration of Equipment at Various Schools and Departments as Surplus Property
- Photographic Contract and Agreement with Belmont Studios for Lipscomb Elementary School
- Agreement with Bill Miller Photographers for Lipscomb Elementary School Spring Pictures
- Revised Change Order Number One for Addition to Clay-Chalkville Middle School
- Change Order Number Four for New Brighton School
- Change Order Number Two for Site Package for New Corner High School
- Granting of Easement to Alabama Power Company at Gardendale High School
- Salary Schedule for 2010-2011
- Acceptance of Bid for Services for Care of Polished Concrete Floors at New Schools
- Acceptance of Bid for Lawn Care Services at Gardendale High School
- Acceptance of Bid for Playground Equipment for Bryan Elementary School
- Acceptance of Bid for Chain Link Fencing
- Bills and Payroll for Month of July 2010
- Renewal of General Liability Errors and Omissions Liability Insurance Coverage through Alabama Risk Management for Schools for 2010-2011
- Renewal of Vehicle Insurance through Alabama Risk Management for Schools for 2010-2011
- Event Booking Contract with Mega Groove Productions to Provide Music for Oak Grove High School Prom
- Contracted Services Agreement with Bob Parker to Provide Prop for Pinson Valley High School Band
- Artistic Performance Contract for Disc Jockey Services for Pinson Valley High School Prom
- Contract with Harbert Center/Southern Food Service Management, Inc., for Services for Oak Grove High School Prom
- Annual Ink Inclusive Maintenance Agreement with Federal Graphics, LLC, for RISO Machine at Hueytown Middle School
- Contracted Services Agreement with Tara Kennedy to Provide Cleaning Services at Mortimer Jordan High School Stadium
- Contracted Services Agreement with John Stubbs to Provide Ticket Selling Duties at Mortimer Jordan High School
- Acceptance of Bid for Lawn Care Services at Corner High School
- Comprehensive Geotechnical and Materials Testing for New Mortimer Jordan High School

The motion was approved unanimously.

AMERICAN FEDERATION OF TEACHERS PRESENTS RESPONSE TO OIL SPILL IN GULF OF

MEXICO - President Parsons recognized Ms. VI Parramore, president of American Federation of Teachers (AFT). Ms. Parramore presented AFT's Response to the Oil Spill in the Gulf of Mexico that supports State Superintendent Joe Morton and elected officials holding British Petroleum (BP) and other corporations accountable for the oil spill. Ms. Parramore noted that Alabama schools will receive less funding and students will be without supplies, materials, and equipment they need. She stated that opportunities are available to help those on the coast affected by the oil spill.

Ms. Parramore announced that AFT is adopting St. Mary's Home in Mobile for an extreme classroom makeover. She noted that St. Mary's is a United Way agency that houses 54 children who have been abandoned, abused and neglected . Ms. Parramore pointed out that with the current economy and unemployment, financial support for United Way is down by half.

ANNOUNCEMENT OF BRIGHTON SCHOOL RIBBON CUTTING AND BUDGET HEARING - The superintendent announced that State Superintendent Joe Morton and State Board Vice-President Emerita Ethel Hall would be at the ribbon cutting ceremony for the new Brighton School on Friday, August 27, at 9:00 a.m.

The superintendent also announced that the second hearing on the proposed Fiscal Year 2011 Budget would be held at 1:00 p.m. on Tuesday, September 14, 2010, with a board meeting immediately following.

MEETING ADJOURNED - There being no further business, President Parsons adjourned the meeting at 5:13 p.m.