

**MINUTES**  
**April 22, 2010**

The Jefferson County Board of Education met in regular session on Thursday, April 22, 2010, at 10:08 a.m. in the board's office, 2100 18<sup>th</sup> Street South, Birmingham, Alabama, with the following members present: President Jennifer H. Parsons, Vice-President Ronald A. Rhodes, Mrs. Karen Smith Nix, and Mr. Tommy L. Little. Members absent: Ms. Jacqueline A. Smith. Also present were Superintendent Phil Hammonds and Board Attorney Whit Colvin.

**MEETING CALLED TO ORDER** - President Parsons declared a quorum present, called the meeting to order, and recognized Captain Anthony Phippen, School Resource Officer Division with the Jefferson County Sheriff's Office, who presented the devotion.

Mr. Rhodes led in the Pledge of Allegiance.

**BOARD ADOPTS AGENDA** - The superintendent presented the agenda for the meeting. Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to adopt the agenda as presented. The motion was approved unanimously.

**VISITORS WELCOMED** - President Parsons recognized the visitors and special guests present and expressed appreciation for their interest in the business of the school system.

**BOARD APPROVES MINUTES OF REGULAR SESSION OF MARCH 25, 2010 AND SPECIAL BOARD MEETING OF APRIL 13, 2010** - The superintendent presented the minutes of the regular session of March 25, 2010, and special board meeting of April 13, 2010; noted they had been sent to the board members prior to the meeting; and recommended approval of the minutes.

Ms. Rhodes moved and Mrs. Nix seconded a motion that the minutes of the regular session of March 25, 2010, and special board meeting of April 13, 2010, be approved as presented. The motion was approved unanimously.

**STATE EXAMINERS OF PUBLIC ACCOUNTS PRESENT AUDIT OF FISCAL YEAR 2009** - The superintendent introduced Mr. James Hall from the State Examiners of Public Accounts for presentation of the report on the audit of Fiscal Year 2009 conducted by his office. Mr. Hall reported that in accordance with the *Code of Alabama* an audit was conducted of the board's financial statements and a review of compliance with applicable laws and regulations of the State of Alabama and federal financial assistance programs for the period of October 1, 2008 through September 30, 2009. Mr. Hall noted that the opinion issued was unqualified on the board's financial statement as well as on major federal assistance programs, child nutrition program. Mr. Hall further reported that the board appears to have complied in all material respects, with applicable federal laws and regulations governing its major programs and no material weaknesses in the internal control over administration of the major federal programs were noted. Mr. Hall thanked the central office and local school staff for their assistance during the audit.

The superintendent thanked Mr. Hall and the examiners for the assistance they provide. The superintendent expressed appreciation to Mrs. Sheila Jones, chief financial officer, and her staff, as well as the school bookkeepers/office coordinators. The superintendent noted there is a link to the audit report on the JefCoEd website.

**GOOD THINGS ARE HAPPENING!** - The superintendent reported on the good things that are happening in the school system by recognizing the following students and teachers:

Rudy Davis, a senior at Minor High School, was recognized for his many accomplishments including having received the Bryant-Jordan 6-A Region Award, Auburn Letterman's Club scholarship, Kiwanis Club of Birmingham 2010 Youth of the Year scholarship, as well as a Gates Millennium Scholarship. Rudy is number one in a class of 249 at Minor High School, has a GPA of 4.18, and an ACT score of 31.

Students from the Jefferson County International Baccalaureate School were recognized for winning/receiving national awards and recognition in the areas of science: Trey Sides; Mason McFarland; Lydia McCormick; James LeCroy; Emily Duke; Christine McBride; and Ellen Price.

Marlee Neel, AP English teacher at Hueytown High School, and Marilyn Niemann, AP Science teacher at Shades Valley High School/Jefferson County International Baccalaureate School, for being named All American Teacher of the Year in their field respectively, by the National Math and Science Initiative.

**PRESENTATION OF FINANCIAL STATEMENT FOR MONTH OF MARCH 2010** -The superintendent recognized Mrs. Sheila Jones, chief financial officer, to present the financial statement for the month of March 2010. Mrs. Jones reported that the month of March ended with the general fund balance being \$96,941,194.11, special revenues \$21,828,047.75, debt service, \$6,146,136.34, capital projects \$153,786,001.42, and fiduciary trust \$1,187,996.04. Ms. Jones noted that with 50 percent of the fiscal year complete, total budgeted revenues are at 64.52 percent, and total expenditures and transfers out are at 50.84 percent. She noted that with the bulk of local revenues having been received, local revenues are currently at 94 percent and state revenues at 41.78 percent. Mr. Jones pointed out that in comparing revenues for March of 2009 and 2010, revenues are up by \$41,000.00 from a year ago.

**SUPERINTENDENT PRESENTS PROPOSED REVISION TO JCBE/POLICY NO. 153.1, BOARD MEMBER TRAINING** - The superintendent presented the proposed revision to JCBE/Policy No. 153.1, Board Member Training, that will be disseminated for comment.

**BOARD APPROVES RESOLUTION AUTHORIZING SIGNATURES ON 457 PLAN DOCUMENTS** - Upon recommendation of the superintendent, Mr. Rhodes moved and Mr. Little seconded a motion to approve the Resolution authorizing the superintendent and chief financial officer to sign on behalf of the board documents relating to the board-owned 457Plan administered through Lincoln Financial Group. The motion was approved unanimously.

(Resolution here)

**BOARD APPROVES PERSONNEL ACTIONS (INCLUDING PROBATIONARY PRINCIPAL EMPLOYMENT AGREEMENTS AND CONTRACT PRINCIPAL EMPLOYMENT AGREEMENTS)** - Upon recommendation of the superintendent, Mr. Rhdoes moved and Mrs. Nix seconded a motion to approve personnel actions A-1 through A-16. The motion was approved unanimously.

The superintendent announced the personnel actions:

Probationary Principal Employment Agreements effective July 1, 2010, through May 31, 2012, for:

- A-1 Michael Manning, Principal at Corner School
- A-2 Jarvis Watkins, Principal at Pleasant Grove Middle School

Contract Principal Employment Agreements effective July 1, 2010 through June 30, 2013, for:

- A-3 Jennifer Maye, Principal at Bottenfield Middle School
- A-4 Cynthia Cornelius, Principal at Fultondale Elementary School
- A-5 Marsha Clements, Principal at Minor Community School
- A-6 David Pike, Principal at Minor High School
- A-7 Randy McCarty, Principal at Oak Grove Elementary School
- A-8 Jay Jacks, Principal at Pleasant Grove Elementary School
- A-9 Wayne Byram, Principal at Pleasant Grove High School
- A-10 Debra Campbell, Principal at Bryan Elementary School
- A-11 Steve Laney, Principal at Clay-Chalkville High School
- A-12 Maurice Williams, Principal at Clay-Chalkville Middle School
- A-13 Jason Wilson, Principal at Jefferson County Counseling and Learning Center
- A-14 Mary Beth Blankenship, Principal at North Jefferson Middle School
- A-15 Susan Whitehurst, Principal at Rudd Middle School

A-16 Retirement of Julie P. Hannah, Director of Professional Learning, effective July 1, 2010.

The superintendent recognized Dr. Hannah, on behalf of her colleagues, commending her for her hard work and commitment to provide leadership activities and opportunities. Dr. Hannah stated it has been her joy and privilege to have returned to JefCoEd to support the leaders and teachers. She encouraged everyone to stay focused on providing the best learning opportunities for students.

**BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES – MR. LITTLE, CHAIRMAN; MRS. NIX, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND MS. BLACKWELL, SECRETARY:**

**RECOMMENDATIONS AND REPORTS:**

**PERSONNEL ACTIONS PRESENTED FOR APPROVAL** - Mr. Little reported that a recommendation was being made to approve the personnel actions for both certificated and classified employees in the areas of appointments, leaves of absence, resignations, etc.:

(Personnel actions here)

**SALARY SUPPLEMENTS FOR EMPLOYEES** - Mr. Little stated that a recommendation was being made to approve the salary supplements for employees as follows:

(List of employees here)

**PROPOSAL WITH RETENTION EDUCATION, INC., TO PROVIDE PROFESSIONAL DEVELOPMENT TRAINING FOR ESL TEACHERS**

- Mr. Little noted a recommendation was being made to accept the proposal from Education Retention Education, Inc., to provide professional development training for ESL teachers using Elementary I - Classroom Edition of *Sed de Saber Family Literacy*. Mr. Little further noted this is a one day, six hour training to be scheduled during the summer of 2010 and will cost \$2,500.00 to be paid with Title III funds.

**ADDENDUM TO FEE SCHEDULE** - Mr. Little reported a recommendation was being made to approve the addendum to the Fee Schedule approved on November 19, 2009, that adds the fee schedule to the valid course file for clarity and ease of use.

**REQUEST TO CONDUCT RESEARCH FOCUSING ON REDUCING DISCIPLINE REFERRALS IN THE SIXTH GRADE**

- Mr. Little stated a recommendation was being made to approve the request from Mrs. Gayle Gober, doctoral student at Nova Southeastern University, to

conduct a study required for completion of her doctoral degree. Mr. Little pointed out the focus of the study is on “Reducing Discipline Referrals in the Sixth Grade”, intervention strategies and interventions to help students make the transition from elementary easier and alleviate the need for excessive discipline referrals for sixth grade students. He also pointed out the study will involve students, faculty and administrators at McAdory Middle School.

**TEACHER EVALUATION PROCESS** - Mr. Little noted a recommendation was being made to approve the Teacher Evaluation Process, as submitted, as based on the Alabama Continuum for Teacher Development scheduled for implementation during the 2010-2011 school year.

**CONTRACTED SERVICES AGREEMENT WITH CHAD TUGGLE TO PROVIDE LAWN MAINTENANCE AT BAGLEY JUNIOR HIGH SCHOOL** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Chad Tuggle who will provide lawn maintenance on an as needed basis, including cutting grass and general lawn care, at Bagley Junior High School from April 1 through October 30, 2010. Mr. Little noted that compensation at the rate of \$550.00 per job/services will be paid from the local school’s facilities account.

**COLLABORATION AGREEMENT FOR USE OF FACILITIES AT JEFFERSON STATE COMMUNITY COLLEGE BY CULINARY ARTS PROGRAM AT FULTONDALE HGIH SCHOOL** - Mr. Little stated a recommendation was being made to approve the Collaboration Agreement with Jefferson State Community College for the use its culinary facilities and equipment on its campus located on Carson Road, Birmingham, Alabama, by the culinary program at Fultondale High School. Mr. Little pointed out the agreement is effective through February 2013 and there is no cost associated with the agreement.

(Agreement here)

**CONTRACTED SERVICES AGREEMENT WITH CHRIS COOK TO PROVIDE LAWN SERVICE AT HUEYTOWN HIGH SCHOOL FOOTBALL STADIUM** - Mr Little noted a recommendation was being made to approve the Contracted Services Agreement with Chris Cook to provide weekly lawn service, including cutting grass, trimming, etc., at the Hueytown High School Football Stadium from April 15 through October 30, 2010. Mr. Little pointed out that compensation will be in the amount of \$125.00 per service paid from the Hueytown CEZ’s land and building maintenance account.

**CONTRACTED SERVICES AGREEMENT WITH KRISTY PATTERSON TO PROVIDE CHEERLEADING CHOREOGRAPHY FOR HUEYTOWN MIDDLE SCHOOL** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Kristy Patterson to provide cheerleader choreography, including dance camp and cheers, at Hueytown Middle School, at Tuesday and Thursday practices, for the period of April 15-June 1, 2010, 3:00-6:00 p.m. Mr. Little pointed out the compensation in the amount of \$425.00 will be paid from the local school’s cheer booster account.

**CONTRACT FOR USE OF FACILITIES AT HOOVER COUNTRY CLUB BY HUEYTOWN HIGH SCHOOL FOR SENIOR BANQUET** - Mr. Little stated a recommendation was being made to approve the contract with the Hoover Country Club for use of its facilities by Hueytown High School for the senior banquet to be held May 7, 2010, 8:30-11:30 p.m. at the cost of \$35.00 per student to be paid through the school’s senior banquet account.

**CONTRACTED SERVICES AGREEMENT WITH JOSEPH E. PILKINTON TO PROVIDE**

**SECURITY AT HUEYTOWN HIGH SCHOOL SENIOR BANQUET** - Mr. Little noted a recommendation was being made to approve the Contracted Services Agreement with Joseph E. Pilkinton to provide security, including police duties, for the Hueytown High School Senior Banquet to be held at Hoover Country Club on May 7, 2010, from 7:00 p.m. until 11:00 p.m. Mr. Little further noted Mr. Pilkinton will be compensated \$30.00 per hour from the school's senior banquet account.

**CONTRACTED SERVICES AGREEMENT WITH JOSEPH E. PILKINTON TO PROVIDE SECURITY AT HUEYTOWN HIGH SCHOOL PROM** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Joseph E. Pilkinton to provide security, including police duties, for the Hueytown High School prom to be held at Boutwell Auditorium (upstairs) on April 10, 2010, from 7:00 p.m. until 11:00 p.m. Mr. Little pointed out Mr. Pilkinton will be compensated \$30.00 per hour from the local school's prom account.

**CONTRACT WITH Y-CATERING TO PROVIDE SERVICES FOR HUEYTOWN HIGH SCHOOL PROM** - Mr. Little stated a recommendation was being made to approve the Contract with Y-Catering to provide catering services for the Hueytown High School prom to be held at Boutwell Auditorium on April 10, 2010, from 7:00 p.m. until 11:00 p.m. Mr. Little noted that the cost is \$3,463.10 and will be paid from the local school's prom account.

**CONTRACTED SERVICES AGREEMENT WITH JOE NICHOLSON TO PROVIDE LAWN SERVICE MAINTENANCE AT MCADORY ELEMENTARY SCHOOL** - Mr. Little noted a recommendation was being made to approve the Contracted Services Agreement with Joe Nicholson to provide grass cutting duties, including cutting and trimming, in designated areas at McAdory Elementary school during the fourth week of each month from April through September, 2010. Mr. Little further noted that compensation in the amount of \$120.00 per cutting will be provided with local school grounds maintenance funds.

**CONTRACTED SERVICES AGREEMENT WITH PAMELA D. SMITH TO PROVIDE CHORAL ACCOMPANIMENT SERVICES FOR MCADORY HIGH SCHOOL** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Pamela D. Smith to provide choral accompanist services for the rehearsals and performances of the middle and high school choirs at McAdory High School. Mr. Little pointed out the dates of the services are: March 25-26; April 26, 27 and 30; May 1, 2010; and concert dates for the 2010-11 school year. Mr. Little noted Ms. Smith will be compensated at the rate of \$25.00 per hour and the funding will be from the local school's choral account.

**CONTRACTED SERVICES AGREEMENT WITH MARIE FRANKLIN TO PROVIDE SERVICES FOR THE DANCE TEAM AT MCADORY HIGH SCHOOL** - Mr. Little stated a recommendation was being made to approve the Contracted Services Agreement with Marie Franklin who will provide dance tech duties, including choreography and instruction, for the dance team at McAdory High School during band practice and rehearsals. Mr. Little further noted Ms. Franklin will be compensated \$20.00 per hour, the local school's dance team account will be the funding source, and the term of the contract remains in effect through August 2011.

**CONTRACTED SERVICES AGREEMENT WITH BUSBY COMMUNICATIONS, INC., TO PROVIDE WRITING WORKSHOP AT MINOR COMMUNITY SCHOOL** - Mr. Little noted a recommendation was being made to approve the Contracted Services Agreement with Dr. Sandra Busby, Busby Communications, Inc., to provide a writing workshop for third through fifth grade teachers on the ADAW and ARMT along with movement from Brain Gym. Mr. Little pointed out the one day, two session workshop is scheduled at Minor Community School on May 28, 2010, 8:30-11:00 a.m. and

12:00-2:30 p.m., compensation is \$1,000.00, and the the finding source will be local school's Title I ARRA funds.

**CONTRACTED SERVICES AGREEMENT WITH RYAN FREEMAN TO PROVIDE**

**CHEERLEADING CHOREOGRAPHY AT MORTIMER JORDAN HIGH SCHOOL** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Ryan Freeman who will provide cheerleading choreography including home pom choreography and custom music for Mortimer Jordan High School. Mr. Little noted the schedule includes April 13 and 30, 2010, 3:00-5:00 p.m. and other times as need following the initial choreography day. Mr. Little further noted compensation in the amount of \$30.00 per cheerleader plus \$200.00 custom music fee will be paid from the local school cheerleader account.

**CONTRACT WITH ALABAMA UMPIRES ASSOCIATION TO PROVIDE OFFICIALS FOR BASEBALL GAMES AT NORTH JEFFERSON MIDDLE SCHOOL**

- Mr. Little stated a recommendation was being made to approve the Contract with Alabama Umpire Association to provide officials for the home baseball games for North Jefferson Middle School during the 2010 baseball season, February 20-April 9, 2010, to be played at Warrior Ball Park. Mr. Little pointed out that compensation is in the amount of \$37.00 plus \$11.00 for mileage per official per game and will be paid from the local school baseball account.

**CONTRACT WITH FORREST CITY HIGH SCHOOL FOR PLEASANT GROVE HIGH SCHOOL TO PARTICIPATE IN BASKETBALL TOURNAMENT**

- Mr. Little noted a recommendation was being made to approve the Contract Between Schools with Forrest City High School for the Pleasant Grove High School basketball team to participate in "Rumble on the Ridge" Basketball Tournament to be held November 25-27, 2010 in Forrest City, Arkansas. Mr. Little further noted that Forrest City High School will pay Pleasant Grove High School a guarantee participation fee of \$400.00 to cover travel, food and lodging.

**CONTRACTED SERVICES AGREEMENT WITH ERIC N. MCGINTY TO PROVIDE ACCOMPANIMENT FOR SHADES VALLEY HIGH SCHOOL THEATRE ACADEMY**

- Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Eric Nathaniel McGinty to provide guitar accompaniment during practices and performances for the Shades Valley High School Theatre Academy musical productions with the dates and times to be determined by the theatre academy faculty and principal. Mr. Little pointed out the term of the agreement is in effect through December 31, 2011, and compensation in the amount of \$500.00, not to exceed \$700.00, will be provided through the local school theatre account.

**CONTRACTED SERVICES AGREEMENT WITH PEARCE E. COWART TO PROVIDE ACCOMPANIMENT FOR SHADES VALLEY HIGH SCHOOL THEATRE ACADEMY**

- Mr. Little stated a recommendation was being made to approve the Contracted Services Agreement with Pearce E. Cowrat to provide keyboard accompaniment during practices and performances for the Shades Valley High School Theatre Academy musical productions with the dates and times to be determined by the theatre academy faculty and principal. Mr. Little pointed out the term of the agreement is in effect through December 31, 2011, and compensation in the amount of \$700.00, not to exceed \$1,000.00, will be provided through the local school theatre account.

**CONTRACTED SERVICES AGREEMENT WITH LISSA LEGRAND TO PROVIDE ACCOMPANIMENT FOR SHADES VALLEY HIGH SCHOOL THEATRE ACADEMY**

- Mr. Little noted a recommendation was being made to approve the Contracted Services Agreement with Lissa LeGrand to provide string (bass) accompaniment during practices and performances for the Shades

Valley High School Theatre Academy musical productions with the dates and times to be determined by the theatre academy faculty and principal. Mr. Little further noted the agreement is in effect through December 31, 2011, and compensation in the amount of \$500.00, not to exceed \$700.00, will be provided through the local school theatre account.

**CONTRACTED SERVICES AGREEMENT WITH JOSEPH H. COOLEY TO PROVIDE ACCOMPANIMENT FOR SHADES VALLEY HIGH SCHOOL THEATRE** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Joseph Holland Cooley to provide percussion accompaniment during practices and performances for the Shades Valley High School Theatre Academy musical productions with the dates and times to be determined by the theatre academy faculty and principal. Mr. Little explained the agreement is in effect through December 31, 2011, and compensation in the amount of \$500.00, not to exceed \$700.00, will be provided through the local school theatre account.

**PROFESSIONAL LEARNING PROPOSAL FROM PEARSON CURRICULUM GROUP FOR PROFESSIONAL DEVELOPMENT AT WEST JEFFERSON ELEMENTARY SCHOOL** - Mr. Little stated a recommendation was being made to approve the Professional Learning Proposal from Pearson Curriculum Group to provide Job Embedded Support for *Reading Street* using online resources to enhance instruction training at West Jefferson Elementary School. Mr. Little pointed out this is a one-day training that will be scheduled prior to September 30, 2010, the cost is \$2,400.00 and the funding source is ARRA.

**OVERNIGHT/OUT-OF-STATE FIELD TRIP REQUESTS** - Mrs Little noted a recommendation was being made to approve the following overnight/out-of-state field trip requests:

1. Pamela Davis, Takisha Davis, and Kurtina Words, teachers at Bottenfield Middle School, to take ten (10) students and five (5) chaperones to the Wynfrey Hotel in Hoover, Alabama, to attend the Alabama Student Council Association Spring Leadership Meeting. The dates of the trip are April 25-27, 2010, and transportation will be the responsibility of the parents.
2. Jennifer Graham, a teacher at Bragg Middle School, to take twelve (12) students and two (2) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in a UCS Cheerleader Association Camp. The dates of the trip are May 31-June 4, 2010, and transportation will be the responsibility of the parents.
3. Meredith Devore, a teacher at Clay-Chalkville High School, to take thirty (30) students and seven (7) chaperones to Atlanta, Georgia, to participate in the Southern Star Music Festival at Six Flags Over Georgia. The date of the trip is May 1, 2010, and transportation will be by charter bus provided by Thrasher Brothers Trailways.
4. Shea Smith, Myra Smith, Ginger Hamrick, Matt Hodge, and Jay Gary, teachers at Clay-Chalkville Elementary School, to take one hundred and four (104) students and twenty five (25) chaperones to Chattanooga, Tennessee, to visit the Tennessee Aquarium, I-Max Theater, and Lake Winnepesaukah. The date of the trip is May 14, 2010, and transportation will be by charter bus provided by Thrasher Brothers Trailways.
5. Julie Ramsey, a teacher at Fultondale Elementary School, to take six (6) students and two (2) chaperones to Denver, Colorado, to present a Student Showcase at the International Society of Technology in Education Conference. The dates of the trip are June 26-30, 2010, and transportation will be by United Airlines.
6. Carlton Wright and James Crumb, teachers at Minor High School, to take ninety (90) students and thirty (30) chaperones to Atlanta, Georgia, to participate in the Heritage Music Festival and visit the Martin Luther King Center, Georgia Aquarium, and Six Flags Amusement Park, and attend a baseball game at Turner Field. The dates of the trip are April 29-May 2, 2010, and

- transportation will be by charter bus provided by Cline Tours.
7. Theresa Wine and Becky Mauldin, teachers at Mortimer Jordan High School, to take thirty (30) students and four (4) chaperones to Atlanta, Georgia, to attend Six Flags Marketing Day. The date of the trip is April 23, 2010, and transportation will be by school bus.
  8. Brian Wilson, a teacher at North Jefferson Middle School, to take ninety (90) students and thirty (30) chaperones to Atlanta, Georgia, to participate in the 2010 Music Showcase at Six Flags Over Georgia. The date of the trip is May 15, 2010, and transportation will be by charter bus provided by Cline Tours.
  9. Billy Grant, a teacher at Pleasant Grove High School, to take twelve (12) students and five (5) chaperones to Forrest City, Arkansas, to participate in the "Rumble on the Ridge" National Invitational Basketball Tournament. The dates of the trip are November 24-27, 2010, and parents will be responsible for transportation.

**OTHER MATTERS:**

**REPORT ON PROPOSED ANTI-HARASSMENT POLICY** - Mr. Little presented for review and comment the proposed Anti-Harassment Policy effective with the 2010-2011 school year.

**REPORT ON INTENSIVE BEHAVIORAL IMPROVEMENT PLAN** - Mr. Little presented for review and comment the proposed pilot of the Intensive Behavioral Improvement Plan. Mr. Little explained this will provide an opportunity for selected students who have committed a first Class III offense to complete an intense behavioral monitoring plan at the local school instead of being assigned to the Jefferson County Counseling and Learning Center.

**REPORT ON REVISIONS TO CODE OF STUDENT CONDUCT** - Mr. Little presented for review and comment the proposed revision to the *Code of Student Conduct* for the 2010-2011 school year.

**REQUEST FROM DR. KAREN RABREN, ASSOCIATE PROFESSOR AT AUBURN UNIVERSITY, TO CONDUCT RESEARCH STUDY ENTITLED "A STUDY OF THE RELIABILITY AND VALIDITY OF THE TRANSITION PROGRAM RATING SCALE"** - Mr. Little stated a recommendation was being made to approve the request from Dr. Karen Rabren, Associate Professor at Auburn University, Department of Special Education, Rehabilitation, Counseling/School Psychology, in conjunction with Ms. Susan Wirt, Director of Special Education, to conduct a research study entitled "A Study of the Reliability and Validity of the Transition Program Rating Scale". Mr. Little noted that the purpose of this research study is to develop a valid and reliable instrument to identify practices present in transition program. He further noted Mrs. Wirt has identified the teachers to complete the study and the study will take 15-20 minutes to complete.

**CONTRACTED SERVICES AGREEMENTS WITH ALYSSA H. HUMPHREYS, MEGHAN A. RAINS, AND TASHINA L. SMILEY TO PROVIDE CHEERLEADING JUDGING AT BOTTENFIELD MIDDLE SCHOOL** - Mr. Little noted a recommendation was being made to approve the Contracted Services Agreements with Alyssa H. Humphreys, Meghan A. Rains, and Tashina L. Smiley to provide cheerleading judging services, including evaluating each girl's ability and skills based on performance, for Bottenfield Middle School. Mr. Little further noted the judging will begin at 4:30 p.m. at Bottenfield Middle School's gym, each judge will be paid \$50.00, and funding will be from the school's cheer account.

**CONTRACTED SERVICES AGREEMENTS WITH KEVIN GRIGSBY, KIMBERLY HUTCHENS, AND HARVEY SUTTON TO PROVIDE SERVICES FOR CLAY-CHALKVILLE HIGH SCHOOL'S SPRING MUSICAL** - Mr. Little reported a recommendation was being made to approve the Contracted Services Agreements with the following individuals who will provide services

for Clay-Chalkville High School for its spring musical, *No, No, Nanette*, with the services to be provided during the period of April 17-24, 2010, and compensation to be funded through the local school's theatre department:

Kevin T. Grigsby	Musical Accompaniment	\$50.00 per hour	\$1,050.00 total
Kimberly Hutchens	Choreography	\$25.00 per hour	\$ 400.00 total
Harvey R. Sutton	Musical Accompaniment	\$25.00 per hour	\$ 350.00 total

**REVISION OF SCHEDULE FOR PROFESSIONAL LEARNING PROPOSAL FROM PEARSON CURRICULUM GROUP FOR PROFESSIONAL DEVELOPMENT AT ERWIN ELEMENTARY SCHOOL**

- Mr. Little stated a recommendation was being made to approve the revision to Professional Learning Proposal from Pearson Curriculum Group to provide Job Embedded Support for *Reading Street* for Erwin Elementary School. Mr. Little pointed out this training was originally scheduled for six days during the period of February 1-May 21, 2010 and due to a scheduling conflict, the revised dates for the six days will be during August 5-September 30, 2010, at the cost of \$14,400.00 to be provided with the local school ARRA funds (\$13,000.00) and Title I (\$1,400.00) funds.

**AGREEMENT FOR USE OF FACILITIES AT TRUSSVILLE CIVIC CENTER BY ERWIN HIGH SCHOOL FOR PROM**

- Mr. Little reported a recommendation was being made to approve the agreement for use of the Exhibit Hall at the Trussville Civic Center by Erwin High School for the school prom on April 30, 2010, from 1:00 p.m. until 11:59 p.m. at a total rental cost of \$2,000.00 to be paid from the local school's prom account.

**CONTRACTED SERVICES AGREEMENT WITH PANAMA CITY BEACH SUMMER CAMPS, INC., TO PROVIDE "BAND REWARDS WEEKEND" FOR ERWIN HIGH SCHOOL BAND**

- Mr. Little noted a recommendation was being made to approve the Contracted Services Agreement with Panama City Beach Summer Camps, Inc., to provide a "Band Rewards Weekend", including a band performance venue, activities, and lodging at the Edgewater Beach Resort in Panama City Beach, Florida, for Erwin High School for the period of April 23-25, 2010. Mr. Little further noted the cost of \$149.00 will be provided by each student participating with one check written by the local school payable to the contractor and the term of the contract to remain in effect until June, 2011.

**CONTRACTED SERVICES AGREEMENT WITH JESSICA JEFFRIES TO PROVIDE ASSISTANT SOFTBALL COACHING DUTIES FOR MCADORY HIGH SCHOOL**

- Mr. Little stated a recommendation was being made to approve the Contracted Services Agreement with Jessica Jeffries to provide coaching duties, including serving as assist varsity softball coach, for McAdory High School, during the period of February-May 30, 2010, the varsity softball season, at the Flint Hill Softball Field and opponents' fields. Mr. Little explained that compensation in the amount of \$600.00 will be provided from the local schools' softball account and the term of the agreement will be effective through May 30, 2010.

**CONTRACTED SERVICES AGREEMENT WITH MAURICE ROAN, JR., TO PROVIDE CHEER INSTRUCTION AT MCADORY HIGH SCHOOL**

- Mr. Little reported a recommendation was being made to approve the Contracted Services Agreement with Maurice Roan, Jr., who will provide cheer instruction, including student safety procedures, for McAdory High School. Mr. Little pointed out that instruction will be held during the period of April 28-May 26, 2010, from 3:15-4:15 p.m. every Wednesday in the high school gym. He also pointed out the compensation in the amount of \$14.00 per cheerleader per Wednesday for a total of \$182.00 per day will be provided from the local school's cheer account.

**CONTRACTED SERVICES AGREEMENT WITH RYAN FREEMAN TO PROVIDE CHEERLEADING COMPETITION CHOREOGRAPHY FOR MORTIMER JORDAN HIGH SCHOOL**

- Mr. Little noted a recommendation was being made to approve the Contracted Services Agreement with Ryan C. Freeman to provide cheerleading competition choreography, including custom music, full choreography of routine including students, tumbling, dance, and cheer, for Mortimer Jordan High School. Mr. Little further noted the schedule is for the routine to be taught on June 9-11, 2010, 8:00 a.m.-12:00 p.m. with follow up days to take place after original choreography days and prior to competitions. He explained the term of the contract is in effect through December 2010, compensation in the amount of \$90.00 per cheerleader and \$400.00 custom music fee for all music routines or \$250.00 custom music fee for music/cheer routine will be provided from the local school's cheerleading account.

**CONTRACTED SERVICES AGREEMENT WITH BRYON HUGHES TO PROVIDE INSTRUCTION FOR COLOR GUARD AT PINSON VALLEY HIGH SCHOOL**

- Mr. Little stated a recommendation was being made to approve the Contracted Services Agreement with Bryon Hughes to provide auxiliary instruction, including basic fundamentals for dance and color guard, warm up routine, choreography and consultation, for the 2010 Pinson Valley High School football show. Mr. Little pointed out that the services are scheduled after school, 3:00-5:00 p.m., May 3-7, 2010, compensation in the amount of \$25.00 per hour will be provided from the local school's band color guard account, and the term of the agreement is in effect through May 7, 2010.

**CONTRACT WITH TAYLOR PUBLISHING COMPANY FOR PRINTING OF 2010-11 YEARBOOK FOR PLEASANT GROVE MIDDLE SCHOOL**

- Mr. Little reported a recommendation was being made to approve the contract with Taylor Publishing Company to be the authorized publisher for the 2010-2011 yearbook for Pleasant Grove Middle School estimated to be shipped on May 1, 2011. Mr. Little explained that the cost of \$4,000.00 (200 yearbooks with 72 pages each at a cost of \$20.00 each) will be provided through the local school's yearbook account.

**OVERNIGHT/OUT-OF-STATE FIELD TRIP REQUESTS** - Mr. Little noted that a recommendation was being made to approve the following overnight/out-of-state field trip requests:

1. Sean Talsma, a teacher at Clay-Chalkville High School, to take five (5) students and one (1) Chaperone to Decatur, Alabama, to participate in the Sectional Golf Tournament to be held at the Decatur Country Club. The dates of the trip are April 25-26, 2010, and transportation will be the responsibility of the parents.
2. Amy Gay, a teacher at Clay-Chalkville High School, to take twenty (20) 9-12 grade cheerleaders and three (3) chaperones to Panama City Beach, Florida, to participate in the UCA Summer Cheer Camp to be held at the Edgewater Beach Resort. The dates of the trip are June 4-8, 2010, and transportation will be the responsibility of the parents.
3. Amanda Spivey, a teacher at Clay-Chalkville High School, to take seven (7) 9-10 grade cheerleaders and five (5) chaperones to Panama City Beach, Florida, to participate in the UCA Summer Cheer Camp to be held at the Edgewater Beach Resort. The dates of the trip are June 4-8, 2010, and transportation will be the responsibility of the parents.
4. David Adams and Sean Sutton, teachers at Clay-Chalkville High School, to take ten (10) members of the track team and two (2) chaperones to Gulf Shores, Alabama, to participate in the AHSAA State Track and Field Championships. The dates of the trip are April 29-May 2, 2010, and transportation will be the responsibility of the parents.
5. Jennifer Hollis-Zaher, a teacher at Erwin High School, to take one hundred (100) students and ten (10) chaperones to Atlanta, Georgia, to visit Centennial Park and the Georgia Aquarium. The date of the trip is May 6, 2010, and transportation will be by charter bus provided by Adventure Bus Charts and Tours.

6. Vickie Starnes, a teacher at Gardendale High School, to take fourteen (14) students and four (4) chaperones to Panama City Beach, Florida, to participate in the UDA Summer Dance Camp to be held at the Majestic Beach Resort. The dates of the trip are June 17-20, 2010, and transportation will be the responsibility of the parents.
7. Megan Pezeshkmehr, a teacher at Hueytown Middle School, to take eighteen (18) students and three (3) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in the UCA Cheerleader Association Camp. The dates of the trip are June 1-4, 2010, and transportation will be the responsibility of the parents.
8. Kim Vinson, a teacher at Hueytown Middle School, is requesting to take nine (9) students and six (6) chaperones to Auburn, Alabama, to participate in the Young Voices Festival to be held at Auburn University. The dates of the trip are May 7-8, 2010, and transportation will be the responsibility of the parents.
9. Brittany Krebs, a teacher at Irondale Middle School, is requesting to take twelve (12) students and five (5) chaperones to Auburn, Alabama, to participate in the Young Voices Festival to be held at Auburn University. The dates of the trip are May 7-8, 2010, and transportation will be the responsibility of the parents.
10. Teresa Walker, a teacher at Mortimer Jordan High School, to take eighteen (18) students and three (3) chaperones to Auburn Alabama, to participate in the UCA Summer Cheer Camp to be held at Auburn University. The dates of the trip are June 2-5, 2010, and transportation will be the responsibility of the parents.
11. Rachel Smith, a teacher at North Jefferson Middle School, to take nine (9) students and six (6) chaperones to Auburn, Alabama, to participate in the Young Voices Festival to be held at Auburn University. The dates of the trip are May 7-8, 2010, and transportation will be the responsibility of the parents.
12. Shannon Galamore and Casey Thomas, teachers at Pinson Valley High School, to take fifteen (15) students and four (4) chaperones to Gulf Shores, Alabama, to participate in a Summer Cheer Camp being held at Beach Club II. The dates of the trip are June 6-9, 2010, and transportation will be by charter bus provided by Adventure South, Inc.
16. Rachel Johnson, Susan Burton, and Meliss Adcox, teachers at Pleasant Grove High School and Pleasant Grove Elementary School, to take twenty eight (28) students and four (4) chaperones to the University of Alabama in Tuscaloosa, Alabama, to participate in the UCA Cheerleader Association Camp. The dates of the trip are June 1-4, 2010, and transportation is the responsibility of the parents.
17. Connie Evans, a teacher at Pleasant Grove High School, is requesting the change in carrier from Adventure South, Inc., to Thrasher Brothers Trailways for the trip to Six Flags Marketing Day on April 23, 2010.
18. Mike Burris, a teacher at Shades Valley High School, to take four (4) students and one (1) chaperone to Decatur, Alabama, to participate in the Sectional Golf Tournament to beheld at the Decatur Country Club. The dates of the trip are April 25-26, 2010, and transportation will be the responsibility of the parents.

**BOARD APPROVES RECOMMENDATIONS AND REPORTS AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR INSTRUCTIONAL SERVICES** - Upon

recommendation of the superintendent, Mr. Little moved and Mrs. Nix seconded a motion to approve, as presented, the recommendations and reports and other matters submitted by the board advisory committee for instructional services:

- Personnel Actions Presented for Approval
- Salary Supplements for Employees
- Proposal with Retention Education, Inc., to Provide Professional Development Training for ESL

## Teachers

- Addendum to Fee Schedule
- Request to Conduct Research Focusing on Discipline Referrals in the Sixth Grade
- Teacher Evaluation Process
- Contracted Services Agreement with Chad Tuggle to Provide Lawn Maintenance at Bagley Junior High School
- Collaboration Agreement for Use of Facilities at Jefferson State Community College by Culinary Arts Program at Fultondale High School
- Contracted Services Agreement with Chris Cook to Provide Lawn Service at Hueytown High School Football Stadium
- Contracted Services Agreement with Kristy Patterson to Provide Cheerleading Choreography for Hueytown Middle School
- Contract for Use of Facilities at Hoover Country Club by Hueytown High School for Senior Banquet
- Contracted Services Agreement with Joseph E. Pilkinton to Provide Security at Hueytown High School Senior Banquet
- Contracted Services Agreement with Joseph E. Pilkinton to Provide Security at Hueytown High School Prom
- Contract with Y-Catering to Provide Services for Hueytown High School Prom
- Contracted Services Agreement with Joe Nicholson to Provide Lawn Service Maintenance at McAdory Elementary School
- Contracted Services Agreement with Pamela D. Smith to Provide Choral Accompaniment Services for McAdory High School
- Contracted Services Agreement with Marie Franklin to Provide Services for Dance Team at McAdory High School
- Contracted Services Agreement with Busby Communications, Inc., to Provide Writing Workshop at Minor Community School
- Contracted Services Agreement with Ryan Freeman to Provide Cheerleading Choreography at Mortimer Jordan High School
- Contracted with Alabama Umpires Association to Provide Officials for Baseball Games at North Jefferson Middle School
- Contract with Forrest City High School for Pleasant Grove High School to Participate in Basketball Tournament
- Contracted Services Agreement with Eric N. McGinty to Provide Accompaniment for Shades Valley High School Theatre Academy
- Contracted Services Agreement with Pearce E. Cowart to Provide Accompaniment for Shades Valley High School Theatre Academy
- Contracted Services Agreement with Lissa LeGrand to Provide Accompaniment for Shades Valley High School Theatre Academy
- Contracted Services Agreement with Joseph H. Cooley to Provide Accompaniment for Shades Valley High School Theatre
- Professional Learning Proposal from Pearson Curriculum Group for Professional Development at West Jefferson Elementary School
- Overnight/Out-of-State Field Trip Requests
- Request from Dr. Karen Rabren, Associate Professor at Auburn University, to Conduct Research Study Entitled “A Study of the Reliability and Validity of the Transition Program Rating Scale”
- Contracted Services Agreements with Alyssa H. Humphreys, Meghan A. Rains, and Tashina L. Smiley to Provide Cheerleading Judging at Bottenfield Middle School
- Contracted Services Agreements with Kevin Grigsby, Kimberly Hutchens, and Harvey Sutton to Provide Services for Clay-Chalkville High School’s Spring Musical

- Revision of Schedule for Pearson Curriculum Group to Provide Professional Development at Erwin Elementary School
- Agreement for Use of Facilities at Trussville Civic Center by Erwin High for Prom
- Contracted Services Agreement with Panama City Beach Summer Camps, Inc., to Provide “Band Rewards Weekend” for Erwin High School Band
- Contracted Services Agreement with Jessica Jeffries to Provide Assistant Softball Coaching Duties for McAdory High School
- Contracted Services Agreement with Maurice Roan, Jr., to Provide Cheer Instruction at McAdroy High School
- Contracted Services Agreement with Ryan Freeman to Provide Cheerleading Competition Choreography for Mortimer Jordan High School
- Contracted Services Agreement with Bryon Hughes to Provide Instruction for Color Guard at Pinson Valley High School
- Contract with Taylor Publishing Company for Printing of 2010-11 Yearbook for Pleasant Grove Middle School
- Overnight/Out-of-State Field Trip Requests

The motion was approved unanimously.

**BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES – MR. RHODES, CHAIRMAN; MS. SMITH, CO-CHAIRMAN; MRS. PARSONS, EX-OFFICIO; AND DR. MORRIS, SECRETARY:**

**RECOMMENDATIONS AND REPORTS:**

**ACCEPTANCE OF BID FOR SOUND SYSTEM FOR MINOR HIGH SCHOOL** - Mr. Rhodes stated a recommendation was being made to accept the bid (number 10-10) submitted by Marathon Electrical Contractors, Inc., as follows:

Total Base Bid		\$ 99,990.00
Alternate No. 1 -	Gym sound reinforcement system with emergency notification system connected to fire alarm system	\$ 25,290.00
Alternate No. 2 -	Auditorium stage manager’s panel & program distribution system	\$ 6,430.00
Alternate No. 3 -	All existing electronic equipment and speakers become the property of the contractor	<i>Deduct \$ 1,500.00</i>
Total Cost for Base bids plus Alternates Nos. 1, 2 and 3		\$130,210.00

Mr. Rhodes pointed out the contract period for the project is six months from the date of award and State Capital Outlay will be the funding source for the project.

**DECLARATION OF EQUIPMENT AT VARIOUS SCHOOLS AND DEPARTMENTS AS SURPLUS PROPERTY** - Mr. Rhodes noted that a recommendation was being made to declare equipment located in the following schools and departments as surplus property and delete such equipment as fixed assets/supplemental inventory items:

(List of schools here)

**APPLICATION FOR CONSTRUCTION SUBMITTED BY MCADORY HIGH SCHOOL FOR VIDEO DECK AT NEW FOOTBALL FIELD** - Mr. Rhodes reported a recommendation was being made to approve the Application for Construction submitted by McAdory High School for the

construction of a permanent video deck and platform for the drum major on the west side of the new football field to be constructed by and funded (approximate cost \$12,500.00) by the Greater McAdory Athletic Association. Mr. Rhodes noted that the project is contingent on the appropriate approval from the State of Alabama Building Commission and compliance with all local and state building regulations.

**LOCK LEASE AND LOCKER MAINTENANCE SERVICE AGREEMENT WITH LOCKER PRO FOR HUEYTOWN HIGH SCHOOL** - Mr. Rhodes stated a recommendation was being made to

approve the Lock Lease & Locker Maintenance Service agreement with Locker Pro for the maintenance and service of each student locker at Hueytown High School with the services to include:

1. Inspect, tighten, align, lubricate each locker, replace missing nuts and bolts.
2. Inspect each built-in lock and set a new combination.
3. Replace free (option "A" only) of additional charge any non-repairable locks. Lock damages due to student abuse or misuse are billable to school.
4. Provide labor to install locker maintenance parts (handles, doors, hinges, etc.) to be furnished as billable items by Locker Pro, LLC. Listing of replacement parts, if any, will be itemized.
5. Furnish student assignment cards and numerical master listing of lockers indicating locker number and current combination for each student locker.
6. Leave locker system checked and ready for student assignment and use.

Mr. Rhodes noted that the term of the agreement is in effect for the 2010-2011 school year at a total cost of \$2,940.00 to be paid from the local school locker account.

1,000 at \$2.65 per locker opening	\$2,650.00
290 at \$1.00 per locker opening	<u>\$ 290.00</u>
Total	\$2,940.00

**BILLS AND PAYROLL FOR MONTH OF MARCH 2010** - Mr. Rhodes noted that a recommendation was being made to accept the bills in the amount of \$4,383,980.06, county commission grant bills in the amount of \$7,200,218.66, and payroll in the amount of \$22,586,122.22 for the month of March 2010. Mr. Rhodes pointed out that as of April 16, 2010, all board and local school bank statements for March were reconciled.

**OTHER MATTERS:**

**ACCEPTANCE OF BID FOR MILK BOXES BELTING FOR CHILD NUTRITION PROGRAM**

- Mr. Rhodes stated a recommendation was being made to accept the bid (number 36-10) submitted by Dixie Store Fixtures and Sales Company, Inc., for milk boxes for the child nutrition program at the following costs:

Delfield NLFAC - 8 crate milk box	\$4,700.00 each
Delfield NLFAC - 12 crate milk box	\$5,100.00 each

Mr. Rhodes noted the contract period is one year from the date of award, purchases will be made as needed, and the child nutrition department will be the funding source.

**LOCK LEASE AND LOCKER MAINTENANCE SERVICE AGREEMENT WITH LOCKER PRO FOR OAK GROVE HIGH SCHOOL** - Mr. Rhodes stated a recommendation was being made to

approve the Lock Lease & Locker Maintenance Service agreement with Locker Pro for the maintenance and service of student lockers at Oak Grove High School with the services to include:

1. Inspect, tighten, align, lubricate each locker, replace missing nuts and bolts.
2. Inspect each built-in lock and set a new combination.
3. Replace free (option "A" only) of additional charge any non-repairable locks. Lock damages due to student abuse or misuse are billable to school.
4. Provide labor to install locker maintenance parts (handles, doors, hinges, etc.) to be furnished as billable items by Locker Pro, LLC. Listing of replacement parts, if any, will be itemized.
5. Furnish student assignment cards and numerical master listing of lockers indicating locker number and current combination for each student locker.
6. Leave locker system checked and ready for student assignment and use.

Mr. Rhodes noted that the term of the agreement is effective April 1, 2010, for three consecutive school years at an annual total cost of \$1,776.00 to be paid from the local school locker account.

888 at \$2.00 per locker opening      \$1,776.00

**ACCEPTANCE OF BID FOR CHILD NUTRITION SERVING LINE AT BURKETT CENTER FOR MULTI-HANDICAPPED** - Mr. Rhodes stated a recommendation was being made to accept the bid (number 32-10) submitted by Birmingham Restaurant Supply, Inc., for the serving line at the Burkett Center for Multi-Handicapped at the total cost of \$28,966.00. Mr. Rhdoes pointed out the contract period is for 120 days from the date of award and the child nutrition department is the funding source for the project.

**GRANTING OF EASEMENT TO CITY OF CLAY FOR STORM PIPE EXTENSION** - Mr. Rhodes noted a recommendation was being made to grant an easement to the City of Clay along Cougar Drive for the purpose of a storm pipe extension and the granting of a Temporary Right of Entry for Grading that is necessary for the grading and fill work for the storm pipe extension as well as a Waiver of Appraisal and Compensation. Mr. Rhodes explained that in January 2008 the board granted an easement to the City of Clay for sidewalks and additional work related to that project is necessary.

**CONTRACT WITH COBBS, ALLEN AND HALL FOR LIABILITY INSURANCE FOR ENERGEN ON THE NEW HUEYTOWN HIGH SCHOOL SITE** - Mr. Rhodes reported a recommendation was being made to approve the contract with Cobbs, Allen and Hall for additional liability insurance for Energen on the site of the new Hueytown High School at an annual total premium of \$27,295.00 for the insurance coverage. Mr. Rhodes pointed out the coverage is required as part of the purchase agreement for the new site.

**ACCEPTANCE OF BID FOR RENOVATION OF CAFETERIA AT MINOR HIGH SCHOOL** - Mr. Rhodes stated a recommendation was being made to accept the bid (number 31-10) submitted by Birmingham Restaurant Supply, Inc., for the renovation of the cafeteria at Minor High School at a total project cost of \$194,867.00. Mr. Rhodes pointed out the contract period is six months from the date of award and the child nutrition department is the funding source.

**ACCEPTANCE OF BID FOR REPLACEMENT OF SERVING LINE IN THE CAFETERIA AT WARRIOR ELEMENTARY SCHOOL** - Mr. Rhodes noted a recommendation was being made to accept the bid (number 33-10) submitted by Birmingham Restaurant Supply, Inc., for the replacement of the serving line in the cafeteria at Warrior Elementary School at a total project cost of \$35,413.00. Mr. Rhodes explained that the contract period is 120 days from the date of award and the child nutrition department is the funding source.

**ACCEPTANCE OF BID FOR FOOD PROCESSOR FOR CHILD NUTRITION PROGRAM -**

Mr. Rhodes reported a recommendation was being made to accept the bid (number 39-10) submitted by Dixie Store Fixtures and Sales Company, Inc., for a food processor for the child nutrition program at a unit cost of \$1,215.00. Mr. Rhodes further reported that the contract period is sixty days from the date of award and the child nutrition department is the funding source.

**ACCEPTANCE OF BID FOR ATHLETIC FACILITIES FOR NEW MORTIMER JORDAN HIGH SCHOOL**

- Mr. Rhodes stated a recommendation was being made to accept the bid (18-10) submitted by McWhorter and Company, Inc., for the athletic facilities at the new Mortimer Jordan High School as follows:

Total Base Bid	\$5,385,600.00
Alternate No. 1 - Baseball/Softball Complex	<u>\$1,679,600.00</u>
Total Base Bid plus Alternate No. 1	\$7,065,200.00

Mr. Rhodes explained that the contract amount will be reduced by a minimum of \$200,00 through value engineering and may be further reduced through ongoing negotiations with the contractor. Mr. Rhodes also explained that included in the contract is \$300,000 in project contingency allowances and it is also anticipated that there will be approximately \$150,000.00 in sales tax savings on the project. The funding source, Mr. Rhodes noted is the County Commission Grant (one-cent sales tax).

**AMENDMENT TO AGREEMENT BETWEEN OWNER AND ARCHITECT FOR NEW CONCORD ELEMENTARY SCHOOL**

- Mr. Rhodes noted a recommendation was being made to approve Amendment Number One to the Agreement Between Owner and Architect with Krebs Architecture and Engineering, Inc., for the new Concord Elementary School with the following changes:

1. The PSCA is added as co-owner. All remaining payments are to be made by the PSCA.
2. Name of architect has been revised to Krebs Architecture and Engineering, Inc., based on change in corporate name of architect.
3. Revise the tentative amount budgeted by the owner for the cost of the work to nine million three hundred thousand dollars (\$9,300,000).
4. The owner(s) shall reimburse the architect at direct cost without markup for preparatory surveys, tests and consultants as follows:

Geotechnical investigation	Bhate Geosciences Corporation	\$ 33,500.00
Site evaluation for septic field	Engineers of the South	\$ 1,800.00
Construction and special inspection testing	Bhate Geosciences Corporation	\$105,000.00
Traffic engineering	Post, Buckley, Shue & Jernigan, Inc.	\$ 16,000.00
Commissioning	Cornelius Energy Solutions	\$ 16,500.00
Advertisements for bids	Placed by Krebs	\$ 1,200.00

**CHANGE ORDER NUMBER ONE FOR NEW MORTIMER JORDAN HIGH SCHOOL**

- Mr. Rhodes reported a recommendation was being made to approve Change Order Number One for the new Mortimer Jordan High School with the following changes:

COR 03	Miscellaneous change to civil drawings per ASI #1	\$ 53,890.00
COR 04	Miscellaneous changes to architectural, structural, plumbing,	

	HVAC, and electrical drawings associated with modifications to food lab ASI 1 & 2	\$257,731.00
COR 06	Low voltage revisions to typical classrooms, 3 exceptional classrooms and 3 business education classrooms per drawings issued with ASI 3	-0-
COR 07	Cost to re-fabricate restroom stall hollow metal frames due to changing continuous hinges to spring hinges	\$ 785.00
COR 08	Add return ductwork to Room 1230 per RFI 13	\$ 2,051.00
COR 11	Modifications to storm, domestic water, and fire lines per ASI 4 and SD # C-1, C-2, C-3, C-4, C-5, and C-6	\$ 7,330.00
COR 15	Cost associated with upsizing the four interior scoreboards from the specified 4' x 8' to 5' x 10'	\$ 4,377.00
COR 17	Provide CMU block at exposed corners in corridors	\$ 8,761.00
COR 18	Cost of added food equipment and equipment installation to the food lab per ASI 1	<u>\$ 99,985.00</u>
	TOTAL	\$ 434,910.00

Mr. Rhodes explained that the total cost of Change Order Number One will be deducted from the owner's contingency allowance with no increase in the cost of the contract and a revised contingency allowance balance of \$715,090.00

**BOARD APPROVES RECOMMENDATIONS AND REPORTS AND OTHER MATTERS FROM BOARD ADVISORY COMMITTEE FOR ADMINISTRATIVE SERVICES** - Upon

recommendation of the superintendent, Mr. Rhodes moved and Mrs. Nix seconded a motion to approve, as presented, the recommendations and reports and other matters submitted by the board advisory committee for administrative services:

- Acceptance of Bid for Sound System for Minor High School
- Declaration of Equipment at Various Schools and Departments as Surplus Property
- Application for Construction Submitted by McAdory High School for Video Deck at New Football Field
- Lock Lease and Locker Maintenance Service Agreement with Locker Pro for Hueytown High School
- Bills and Payroll for Month of March 2010
- Acceptance of Bid for Milk Boxes for Child Nutrition Program
- Lock Lease and Locker Maintenance Service Agreement with Locker Pro for Oak Grove High School
- Acceptance of Bid for Child Nutrition Serving Line at Burkett Center for Multi-Handicapped
- Granting of Easement to City of Clay for Storm Pipe Extension
- Contract with Cobbs, Allen and Hall for Liability Insurance for Energen on Site of New Hueytown High School
- Acceptance of Bid for Renovation of Cafeteria at Minor High School
- Acceptance of Bid for Replacement of Serving Line in the Cafeteria at Warrior Elementary School
- Acceptance of Bid for Food Processor for Child Nutrition Program
- Acceptance of Bid for Athletic Facilities for New Mortimer Jordan High School
- Amendment to Agreement Between Owner and Architect for New Concord Elementary School
- Change Order Number One for New Mortimer Jordan High School

The motion was approved unanimously.

**JEFFERSON COUNTY EDUCATION ASSOCIATION REPORTS ON FLEX DAY 2010** - President Parsons recognized Ms. Celia Griffin, president of Jefferson County Education Association (JCEA). Ms. Griffin reported that 1,286 certificated employees took advantage of flex day during the 2008-09 school year and 1,388 certified employees planned to take flex day on April 12, 2010, for the 2009-10 school year, an increase of 100. Ms. Griffin urged the board to designate the October 15, 2010, teacher work day/professional development day as flex day for the 2010-2011 school year.

**MEETING ADJOURNED** - Noting that the next board meetings are scheduled for May 6, 2010, at 10:00 a.m., and May 27, 2010, at 10:00 a.m., and there being no further business, President Parsons adjourned the meeting at 11:17 a.m.